



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 2536-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/042, 19 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner reenlisted on 6 December 2023 for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED] and [REDACTED] reviewed Petitioner's allegations of error and injustice on 5 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 8 August 2017, Petitioner entered active duty for 4 years with an end of active obligated service (EAOS) of 7 August 2021 and Soft EAOS of 7 August 2023.

b. In accordance with reference (b), "...additional eligibility criteria will be published by NAVADMIN. If the current SRB NAVADMIN publishes the use of zones, the guidance regarding zones in table 1-1 must be adhered to. A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new [EAOS] into the next SRB zone."

c. In June 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N140.

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- d. On 22 June 2019, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 2 August 2019 for duty.
- e. On 8 November 2019, Petitioner reenlisted for 6 years with an EAOS of 7 November 2025, and received a Zone A SRB.
- f. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- g. In August 2021, Petitioner was awarded NEC N14S.
- h. On 9 June 2023 Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to January 2027, while stationed in [REDACTED] with an effective date of departure of December 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 January 2024 with a Projected Rotation Date of January 2027.
- i. On 8 August 2023, Petitioner entered Zone B.
- j. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone B SRB with an award level of 8.5 (\$100,000 award ceiling) for the EMN/N14O/S rate/NEC was listed.
- k. On 12 October 2023, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 6 December 2023 and SRB. Petitioner's request was approved 16 October 2023 by cognizant authority.
- l. In December 2023, Petitioner was awarded NEC N33X.
- m. On 6 December 2023, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "...Reenlisted this date. Entitled to [SRB] based on (rating and [NEC] n14s) SRB zone (B). The total SRB entitlement is \$30,000.00. First installment is \$15,000.00..."
- n. On 6 December 2023, Petitioner reenlisted for 3 years with an EAOS of 5 December 2026.
- o. On 19 December 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] ON 19 December 2023 for duty.
- p. On 8 August 2027, Petitioner will enter Zone C.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 8 August 2023, Petitioner entered Zone B. Reference (d) was published on 3 October 2023 authorizing Zone B SRB. On 12 October 2023, Petitioner submitted a NPPSC 1160/1 requesting a 3-year reenlistment effective 6 December 2023 and SRB. On 6 December 2023, Petitioner reenlisted for 3 years, however and SRB was not authorized because Petitioner's reenlistment did not take his new EAOS into Zone C. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 6 December 2023 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 8.5 (\$100,000 dollar award ceiling) for the EMN/N14S rate/NEC. Remaining obligated service to 7 November 2025 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

That a copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

[REDACTED] 18/2024

[REDACTED]
Deputy Director
[REDACTED]