



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2591-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 129/19, 11 Jun 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY21 SRB Award Plan (N13SRB 003/FY21), 19 Feb 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 21 June 2021 for 3 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 7 May 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 17 June 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 June 2018 and Soft EAOS (SEAOS) of 16 June 2020; "Training in the Nuclear Field Program, and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that, when I accept advancement to E4, 12 months of this agreement may not be cancelled, whether or not I complete Nuclear Power or Advanced Training."

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- b. On 13 May 2016, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 10 June 2016 for duty.
- c. On 21 July 2017, Petitioner reenlisted for 6 years with an EAOS of 20 July 2023 and received a Zone A SRB.
- d. In April 2018, Petitioner was awarded Navy Enlisted Classification (NEC) N54Z and 766A. In November 2018, Petitioner was awarded NEC N14S.
- e. In accordance with reference (b) was published on 11 June 2019 and announced revised SRB award levels and reenlistment policy for Active Component (AC) and Full-Time Support, superseding NAVADMIN 305/18. Increased award levels were effective immediately and decreased levels were effective 30 days after the release of this NAVADMIN. Sailors must have reenlist within 180 days of their EAOS, except in the following cases: a. Nuclear-trained Sailors. Commands were required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System or Navy Standard Integrated Personnel System 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date would be rejected. However, commands could have contacted BUPERS-328 for waiver eligibility and procedures. Sailors must have had an approved SRB request before reenlisting. Furthermore, a Zone "B" SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14S rate/NEC was authorized.
- f. On 8 October 2019, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to October 2023, while stationed in [REDACTED] with an effective date of departure of June 2020. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 29 June 2020. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 3 October 2020 with a Projected Rotation Date of October 2023. Obligated service to October 2023 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
- g. In November 2019, Petitioner was awarded NEC N33Z.
- h. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- i. On 4 May 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2024, while stationed in [REDACTED] with an effective date of departure of August 2020.

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j. On 17 June 2020, Petitioner entered Zone B.

k. On 18 August 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to April 2024, while stationed in [REDACTED] with an effective date of departure of November 2020.

l. On 14 September 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED] with required obligated service to April 2024, while stationed in [REDACTED] with an effective date of departure of November 2020.

m. On 12 November 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2024, while stationed in [REDACTED] with an effective date of departure of January 2021.

n. On 7 January 2021, Petitioner signed an agreement to extend enlistment for 10 months with an SEAOS of 20 May 2024 in order to incur sufficient obligated service to execute BUPERS order [REDACTED].

o. On 13 January 2021, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to June 2024, while stationed in [REDACTED] with an effective date of departure of February 2021.

p. On 16 January 2021, Petitioner's Master Military Pay Account shows that Petitioner's Submarine Pay stopped.

q. On 16 January 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 22 February 2021 for duty.

r. On 26 January 2021, Petitioner was issued official modification to change duty orders (BUPERS order: 2819) while stationed in [REDACTED] with an effective date of departure of January 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 8 February 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 May 2021 with a Projected Rotation Date of May 2024.

s. In accordance with reference (d) (19 February 2021), FY21 SRB Award Plan (N13SRB 003/FY21), a Zone "B" SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.

t. On 6 July 2022, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of July 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 31 July 2022 with a Projected Rotation Date of May 2024.

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- u. On 31 July 2022, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 31 July 2022 for duty.
- v. In May 2023, Petitioner was awarded NEC N59X and 805A.
- w. On 27 June 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of June 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 29 June 2023 with a Projected Rotation Date of October 2023.
- x. On 16 April 2024, Petitioner was issued official separation orders (BUPERS order: [REDACTED]) while stationed in [REDACTED] with an effective date of departure of May 2024. Petitioner's place elected for travel: [REDACTED] with an actual date of separation of 20 May 2024.
- y. On 19 April 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 1-month agreement to extend enlistment with an SEAOS of 20 June 2024.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 8 October 2019, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to October 2023. At that time, a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 17 June 2020, Petitioner entered Zone B. On 7 January 2021, Petitioner signed an agreement to extend enlistment for 10 months to meet the OBLISERV. On 13 January 2021, Petitioner was issued official modification to BUPERS order: 2819 with required obligated service to June 2024. On 19 April 2024, NSIPS/ESR shows a 1-month agreement to extend enlistment to meet the OBLISERV. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment. On 21 June 2021, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 10-month agreement to extend enlistment (NAVPERS 1070/621) executed on 7 January 2021 is null and void.

Petitioner's 1-month agreement to extend enlistment (NAVPERS 1070/621) operative on 21 May 2024 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 7 January 2021 agreeing to extend enlistment for 10 months for OBLISERV to May 2024.

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Petitioner was discharged 20 June 2021 and reenlisted on 21 June 2021 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the EMN(SS)/N14S, rating/NEC. Remaining obligated service to 20 July 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

5/16/2024

