

DEPARTMENT OF THE NAVY

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2617-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

Ref: (a) Title 10 U.S.C. § 1552

(b) RESPERSMAN 1100-020

(c) FY23 SELRES Enlisted Recruiting and Retention Incentives Program

(d) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments

(2) Advisory Opinion by CNRFC (N1), 24 Apr 24

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Reenlistment Bonus (SRB).
- 2. The Board, consisting of reviewed Petitioner's allegations of error and injustice on 26 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:
- a. In accordance with reference (b), the criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service and meet the SRB zone eligibility; Zone A is up to 8 years of service from pay entry base date (PEBD), and Zone B is more than 8 years up to 14 years of service from PEBD.
- b. Reference (c) specified that effective 1 October 2022, Sailors in the Cryptologic Technician Collection (CTR) rating that reenlisted for 6 years within Zone A and Zone B were eligible for a Tier 3, \$10,000 SRB with an initial payment of \$5,000 and five anniversary payments of \$1,000. Reference (d) superseded reference (c) effective 2 November 2023 and removed the CTR rating SRB eligibility.

- c. Petitioner's PEBD is 25 August 2014.
- d. On 28 November 2021, Petitioner reenlisted for 2 years.
- e. On 29 June 2023, Petitioner signed NPPSC 1160/1, Command Career Request requesting to reenlist on 4 June 2023 for 6 years; the reason for reenlistment indicated SRB. The Career Counselor signed the form indicating Petitioner's eligibility for a Tier 3, Zone B SRB; however, the form was not signed off by the chain-of-command.
- f. On 27 August 2023, Petitioner signed NAVPERS 1070/601, Immediate Reenlistment Contract for 6 years. The contract indicated Petitioner was reenlisting for "SRB #014516/BENEFIT OF RATE."
- g. On 28 June 2024, Petitioner mobilized and his electronic service record was updated to reflect he reenlisted on 2 October 2023 for 6 years.
- h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the member would have been eligible for a bonus if he reenlisted in fiscal year 2024 (FY24).

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that had Petitioner received adequate counseling regarding his ineligibility for an SRB in accordance with reference (b), he would have waited to reenlist in FY24. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's reenlisted on "2 October 2023" vice "27 August 2023" for 6 years.

This change will entitle Petitioner to a Tier 3 \$10,000, Zone B SRB in accordance with reference (c). Note: Any other entries affected by the Board's recommendation is authorized correction. Contact Ms. Kimerly Moreno, Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

