



DEPARTMENT OF THE NAVY  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 2651-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,  
XXX-XX ██████████

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 272/19, 2 Dec 19  
(c) FY20 SRB Award Plan (N13SRB 002/FY20), 12 Mar 20

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 2 April 2020 for 5 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 16 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 18 March 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 17 March 2018 and Soft EAOS (SEAOS) of 17 March 2020; "Training in the nuclear field program, and advancement to E-4 per MILPERSMAN 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN article 1160-040. In particular, I understand that when I accept advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete nuclear power or advanced training."

b. On 30 June 2016, Petitioner transferred from ██████████, and arrived to ██████████ on 4 August 2016 for duty.

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c. On 2 December 2016, Petitioner reenlisted for 6 years with an EAOS of 1 December 2022 and received a Zone A SRB.

d. In accordance with reference (b), this NAVADMIN announced revised SRB award levels and reenlistment policy for Active Duty and Full Time Support, updates to the pay for performance pilot (a Sailor 2025 initiative) and changes to how future SRB award levels will be announced. SRB award levels and reenlistment policy listed in this NAVADMIN superseded those contained in NAVADMIN 129/19. Sailors must have reenlisted within 270 days of their EAOS, except in the following cases: Nuclear-trained Sailors. Sailors who must obligate service (OBLISERV) to execute a permanent change of station move were allowed to reenlist early any time within 1 Calendar Year of the detachment month, but not later than the date of detachment from the last intermediate duty station. Commands were required to submit SRB reenlistment requests to BUPERS-328 via Officer Personnel Information System or Navy Standard Integrated Personnel System 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date would be rejected. However, commands may contact BUPERS-328 for waiver eligibility and procedures. Sailors must have had an approved SRB request before reenlisting. Furthermore, a Zone "B" SRB with an award level of 7.0 (\$100,000 award ceiling) for the MMN(SS)/N16O/S rate/NEC was authorized.

e. In January 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N16S.

f. On 12 February 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to November 2023, while stationed in [REDACTED] [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of June 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 July 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 16 November 2020 with a Projected Rotation Date (PRD) of November 2023. Obligated service to November 2023 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

g. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 002/FY20), a Zone "B" SRB with an award level of 7.0 (\$100,000 award ceiling) for the MMN(SS)/N16O/S rate/NEC was listed.

h. On 18 March 2020, Petitioner entered Zone B.

i. On 1 May 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to January 2023, while stationed in [REDACTED] [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of July 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 July 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 16 December 2020 with a PRD of November 2023. Obligated service to January 2023 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such

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as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

j. On 25 June 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]) with required obligated service to May 2024, while stationed in [REDACTED], [REDACTED], [REDACTED], I with an effective date of departure of November 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 14 November 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 3 May 2021 with a PRD of May 2024. Obligated service to May 2024 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

k. On 13 August 2020, Petitioner signed an agreement to extend enlistment for 17 months with an SEAOS of 1 May 2024 in order to incur sufficient obligated service to execute BUPERS order [REDACTED].

l. On 14 September 2020, Petitioner was issued official modification to change duty orders (BUPERS order: [REDACTED]), while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of October 2020. Petitioner's intermediate (01) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty with an effective date of arrival of 30 October 2020. Petitioner's intermediate (02) activity was [REDACTED], [REDACTED], [REDACTED] for temporary duty under instruction with an effective date of arrival of 16 November 2020. Petitioner's ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 3 May 2021 with a PRD of May 2024.

m. On 29 October 2020, Petitioner's Master Military Pay Account (MMPA) shows that Petitioner's Submarine Pay stopped.

n. On 29 October 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 30 October 2020 for temporary duty.

o. On 2 April 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] D [REDACTED] on 29 April 2021 for duty.

p. On 27 December 2021, Petitioner was awarded NEC N76Z.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 12 February 2020, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to November 2023. At that time, a Zone B SRB was authorized in accordance with reference (b), however Petitioner was still in Zone A. Petitioner did not obligate service. On 18 March 2020, Petitioner entered Zone B. On 1 May 2020, Petitioner was issued official modification to BUPERS order: [REDACTED] with required obligated service to January 2023. Petitioner did not obligate service. On 25 June 2020, Petitioner was issued official modification to BUPERS order: [REDACTED] with required obligated service to May 2024. On 13 August 2020, Petitioner

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signed an agreement to extend enlistment for 17 months to meet the OBLISERV. The Board determined that in accordance with reference (b), Petitioner was authorized to reenlist any time within 1 Calendar Year of the detachment month due to the obligated service in BUPERS order: [REDACTED]. On 2 April 2020, Petitioner would have been eligible to reenlist for 5 years and receive a Zone B SRB.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 17-month agreement to extend enlistment (NAVPERS 1070/621) executed on 13 August 2020 is null and void.

Petitioner was discharged 1 April 2020 and reenlisted on 2 April 2020 for a term of 5 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the MMN(SS)/N16S, rating/NEC. Remaining obligated service to 1 December 2022 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED], concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/19/2024

