



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2715-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 April 2019
(c) NAVADMI 108/20, 15 Apr 20¹
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/048, 27 Mar 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment executed on 18 December 2023 was for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████ reviewed Petitioner's allegations of error and injustice on 10 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 June 2017, Petitioner entered active duty.

b. On 17 July 2019, Petitioner reenlisted for 6 years with an End of Active Obligated Service (EAOS) of 16 July 2025 and received a Zone A SRB.

¹ Announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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c. In June 2021, Petitioner was awarded Navy Enlisted Classification (NEC) N16S.

d. In March 2022, Petitioner was awarded NEC N33Z.

e. Petitioner entered Zone B on 26 June 2023.

f. On 17 November 2023, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to October 2027, while stationed in [REDACTED] [REDACTED] with an effective date of departure of May 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 22 May 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 25 October 2024 with a projected rotation date of October 2027.

g. On 18 December 2023, SSGN 728 FLORIDA BLUE issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Entitled to SRB based on the MMN Rating/NEO N16S. SRB Zone B Award Level 8.5 The total SRB entitlement is \$42,500 First installment of \$21,250 will be deposited to your DOS account by EFT payment when the entitlement has posted to the Master Pay Account."

h. On 18 December 2023, Petitioner reenlisted for 3 years with an EAOS of 17 December 2026.

i. On 17 May 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 22 May 2024 for temporary duty.

j. In September 2024, Petitioner was awarded NEC N76Z.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),² the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 6 June 2023, Petitioner entered Zone B. Reference (d)³ was published on 3 October 2023 authorizing Zone B SRB. On 18 December 2023, Petitioner reenlisted for 3-years, however and SRB was not authorized because Petitioner's reenlistment did not take her new EAOS into Zone C in accordance with reference (b).⁴ The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

² The office having cognizance over the subject matter addressed in Petitioner's application and recommended approval to allow Petitioner to change her reenlistment contract and be award SRB.

³ FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SS)/N16O/S rate/NEC was listed.

⁴ A member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new EAOS into the next SRB zone.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 18 December 2023 was for a term of 4 years vice 3 years.

Note: This change will entitle the member to a Zone "B" SRB with an award level of 8.5 (\$100,000 dollar award ceiling) for the MMN/N16S rate/NEC. Remaining obligated service to 16 July 2025 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/17/2024

