

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 2845-24 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Recruiting Command memorandum 1133 Ser N35 of 12 June 2024, which was previously provided to you for comment.

You requested to establish entitlement to an Enlistment Bonus for Shipping (EBSHP). The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the criteria for an EBSHP in accordance with Commander, Navy Recruiting Command (COMNAVCRUITCOM) message 281701Z July 2021. This messages specified that EBSHP was not authorized for any rate/program on or after 1 August 2021. COMNAVCRUITCOM message 051727Z April 2022 authorized EBSHP to newly classified applicants scheduled to ship in April 2022 through June 2022 or future Sailors that were in the Delayed Entry Program (DEP) with a scheduled shipping date of 1 July 2022 or later that rolled in or reclassified into April 2022 through June 2022. COMNAVCRUITCOM message 042222Z August 2022 awarded \$10,000 EBSHP to newly classified applicants scheduled to ship in August 2022 through September 2022 or any futures Sailor currently in DEP with a scheduled shipping date of 1 October 2022 or later that rolled in or reclassified into August 2022 through September 2022.

A review of your record reflects that you enlisted in the Navy on 23 September 2021 for 8-years and classified into the Aviation Machinist's Mate program with a 4-year active duty obligation and shipping date of 12 July 2022; per COMNAVCRUITCOM message 281701Z July 2021, the eligibility message in affect at the time of your enlistment, you were not offered EBSHP. On 18 April 2022, your shipping date was changed to 24 August 2022, thereby not meeting requirements of COMNAVCRUITCOM message 051727Z April 2022. Lastly, on 12 August 2022, your shipping date changed to 14 September 2022, which did not align with the conditions outlined in COMNAVCRUITCOM message 042222Z August 2022. Thereafter, you entered active duty on 14 September 2022. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion, and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

