



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2977-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 211603Z Aug 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 13 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 10 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 20 September 2023, ██████████ generated a transcript that reflects Petitioner was enrolled in the Bachelor of Music program with a major in Music Education Jazz and completed 110 semester hours.

b. On 4 October 2023, Petitioner enlisted in the Naval Reserve for 8-years of which 4 years was considered an active duty obligation. NAVCRUIT 1133/52, Enlistment Guarantees – Annex "A" listed Assignment to Musician "A" School, ██████████ and Enlistment Bonus for College Credit (EBCC) - \$8,000 Bonus. Active Duty Service Date (ADSD): 6 February 2024.

c. On 27 October 2023, PRIDE MOD II reflects Petitioner's ADSD changed to 13 November 2023.

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d. On 13 November 2023, Petitioner entered active duty. Additionally, Petitioner signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding upon accession indicating entitlement to \$10,000 EBSHP and \$8,000 EBCC in accordance with reference (b).

e. On 26 January 2024, Petitioner completed Recruit Basic Military Training and the Master Military Pay Accounting systems reflects an \$8,000 enlistment bonus was processed for payment.

f. On 3 July 2024, Petitioner reported to his first permanent duty station, [REDACTED].

g. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

h. On 24 October 2024, Petitioner confirmed, "I have never finished my schooling and do not have a bachelors degree currently."

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner met the criteria to receive \$10,000 EBSHP in accordance with reference (b).¹ However, when Petitioner's shipping date changed due to Service requirements, NAVPERS 1133/52, Enlistment Guarantees – Annex "B" was not generated. Additionally, the Board determined Petitioner does not have a Bachelor's Degree, but has completed 110 semester hours, thereby eligible for \$7,000 vice \$8,000 EBCC. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, Enlistment Guarantee - Annex "B" to DD Form 4 dated 4 October 2023 listing Option 1: Musician "A" School, [REDACTED];
Option 2: EBCC - \$7,000 Bonus; and Option 3: EBSHP - \$10,000 Bonus.

This change will entitle Petitioner to receive \$10,000 EBSHP upon graduation from Recruit Training Command on 26 January 2024.

¹ Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 20 August 2023. For reclassifications that occur while in delayed entry program the classifier must apply the enlistment bonus that is in effect the day of reclassification. Active Component (AC) Recruits in any rating/program that shipped in August of fiscal year 2023 through December of fiscal year 2024 were eligible for \$10,000 EBSHP. Additionally, AC Recruits in any rating/program with a bachelor's degree or greater that shipped in October through September of any fiscal year were eligible for an \$8,000 EBCC; those that completed 96 or greater semester hours were eligible for a \$7,000 EBCC. EBSHP and EBCC is earned and payable upon graduation of Recruit Training Command.

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The part of Petitioner's request for corrective action that exceeds the foregoing is denied. Petitioner was eligible for \$10,000 EBSHP and \$7,000 vice \$8,000 EBCC in accordance with reference (b).

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/26/2024

[REDACTED]

Deputy Director

Signed by [REDACTED]