



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2987-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) RESPERSMAN 1100-020¹
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program²

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CNRFC Ser N1/278, 24 Apr 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish entitlement to a Reserve Selective Retention Bonus (SRB) by changing the term of reenlistment from 2 years to 3 years.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 26 February 2014, Petitioner enlisted in the Naval Reserve for 8 years under the New Accession Training program and guaranteed Cryptologic Technician-Networks "A" School.

b. On 16 May 2021, Petitioner advanced to Cryptologic Technician-Networks-1/E-6 and thereafter completed lateral change of rate to Cyber Warfare Technician 1/E-6.

c. On 26 February 2022, Petitioner's electronic service record (ESR) reflects a 23-month extension was submitted to corporate.

¹ The criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist in the same fiscal year as their end of obligated service and meet the SRB zone eligibility; Zone A is up to 8 years of service from pay entry base date, and Zone B is more than 8 years up to 14 years of service from pay entry base date.

² Specified that effective 1 October 2022, Sailors in the Cryptologic Technician-Networks/Cyber Warfare Technician rate that reenlisted for 3 years within Zone A and Zone B were eligible for a Tier 2, \$15,000 SRB with an initial payment of \$7,500 and two anniversary payments of \$3,750.

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[REDACTED]

d. On 26 January 2024, Petitioner's ESR reflects he reenlisted on 25 January 2024 for 2 years. However, Petitioner's ESR was updated on 11 February 2024 reflecting a reenlistment on 15 January 2024 for 3 years.

e. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that Petitioner was initially ineligible for the SRB because of the term and subsequently ineligible because he reenlisted outside of the fiscal year of his current end of obligated service.

CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. The Board concluded had Petitioner received adequate counseling, he would have initially executed a 3-year for the Tier 2, \$15,000 SRB. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner reenlisted in the Navy Reserve on 25 January 2024 for "3 years" vice "2 years." Note: Commander, Navy Reserve Forces Command is authorized to correct any other entries affected by the Board's recommendation. Note: This change will entitle Petitioner to a Tier 2, \$15,000 Prior Service Enlistment Bonus. Contract [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). The Navy will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/2/2024

[REDACTED]