



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 2999-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 26 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commander, Navy Reserve Forces Command memorandum 5420 Ser N1/280 of 24 April 2024, which was previously provided to you for comment.

You requested a Selected Reserve (SELRES) Selective Retention Bonus (SRB) for your 7 January 2024 reenlistment. The Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. The Board concluded that you do not meet the criteria for an SRB in accordance with the FY24 [Fiscal Year] SELRES Enlisted Recruiting and Retention Incentive Program guidance and Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Specifically, the FY24 SELRES Retention Incentive Program guidance indicates “[r]eserve enlisted incentive specific guidance related to include service obligations, eligibility, and application procedures, are found in RESPERSMAN 1100-020, Reserve Enlisted Incentives.” Additionally, the policy states that Commander, Navy Reserve Forces Command (N1) is the final adjudication authority for bonus program execution, to include eligibility, termination, and repayment. One of the eligibility criteria outlined in RESPERSMAN 1100-020 specifies applicants will “Reenlist in the same fiscal year as their EOS [end of obligated service].”

