



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3067-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 003/FY20), 30 Apr 20
(d) FY21 SRB Award Plan (N13SRB 004/FY21), 29 Jun 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 22 July 2021 for 3 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 23 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 2 December 2013, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 1 December 2017 and Soft EAOS (SEAOS) of 1 December 2019.

b. On 16 February 2016, Petitioner transferred from ██████████, and arrived to ██████████ on 20 March 2016 for duty.

c. On 22 July 2017, Petitioner reenlisted for 6 years with an EAOS of 21 July 2023 and received a Zone A SRB.

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d. In February 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N14S.

e. On 2 December 2019, Petitioner entered Zone B.

f. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. In accordance with reference (c) FY20 SRB Award Plan (N13SRB 003/FY20), a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.

h. On 15 June 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to September 2023, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of August 2020. Petitioner’s ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 16 September 2020 with a Projected Rotation Date of September 2023. Obligated service to September 2023 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

i. On 6 July 2020, Petitioner signed an agreement to extend enlistment for 2 months with an SEAOS of 21 September 2023 in order to incur sufficient obligated service to execute BUPERS order [REDACTED].

j. On 22 August 2020, Petitioner’s Master Military Pay Account shows that Petitioner’s Submarine Pay stopped.

k. On 22 August 2020, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 19 September 2020 for duty.

l. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 004/FY21), a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S rate/NEC was listed.

m. On 27 April 2023, Petitioner signed an agreement to extend enlistment for 6 months with an SEAOS of 21 March 2024 in order to match EAOS with PRD of March 2024.

n. On 13 March 2024, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 4-month agreement to extend enlistment with an SEAOS of 21 July 2024.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 2 December 2019, Petitioner entered Zone B. On 15 June 2020, Petitioner was issued BUPERS order: [REDACTED] with required obligated service to September 2023. At that time, a Zone B SRB was authorized in accordance with reference (c). On 6 July 2020, Petitioner signed an agreement to extend enlistment for 2 months to meet the OBLISERV. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment. On 22 July 2021, Petitioner would have been eligible to reenlist for 3 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 2-month agreement to extend enlistment (NAVPERS 1070/621) executed on 6 July 2020 is null and void.

Petitioner's 6-month agreement to extend enlistment (NAVPERS 1070/621) executed on 27 April 2023 is null and void.

Petitioner's 4-month agreement to extend enlistment (NAVPERS 1070/621) operative on 22 March 2024 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 6 July 2020 agreeing to extend enlistment for 2 months for OBLISERV to September 2023.

Petitioner was discharged 21 July 2021 and reenlisted on 22 July 2021 for a term of 3 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the EMN(SS)/N14S, rating/NEC. Remaining obligated service to 21 July 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the [REDACTED], N133D, [REDACTED] [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/27/2024

