



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3091-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 003/FY20), 30 Apr 20
(d) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 13 December 2021 for 3 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 3 December 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 2 December 2018 and Soft EAOS (SEAOS) of 2 December 2020; "Training in the Nuclear Field Program and advancement to E4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth In MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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- b. On 22 November 2016, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 29 December 2016 for duty.
- c. On 12 April 2017, Petitioner reenlisted for 6 years with an EAOS of 11 April 2023 and received a Zone A SRB.
- d. On 9 May 2017, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 10 May 2017 for duty.
- e. In April 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N25O.
- f. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- g. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 003/FY20), a Zone “B” SRB with an award level of 5.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was listed.
- h. On 18 August 2020, Petitioner was issued official change duty orders (BUPERS order: [REDACTED]) with required obligated service to December 2023, while stationed in [REDACTED], [REDACTED], [REDACTED] with an effective date of departure of November 2020. Petitioner’s ultimate activity was [REDACTED], [REDACTED], [REDACTED] for duty with an effective date of arrival of 15 December 2020 with a Projected Rotation Date of December 2023. Obligated service to December 2023 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
- i. On 1 September 2020, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows an 8-month agreement to extend enlistment with an SEAOS of 11 December 2023.
- j. On 15 November 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 December 2020 for duty.
- k. On 3 December 2020, Petitioner entered Zone B.
- l. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone “B” SRB with an award level of 7.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S rate/NEC was listed.
- m. On 1 December 2023, NSIPS/ESR shows a 4-month agreement to extend enlistment with an SEAOS of 11 April 2024.

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5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/17/2024

