



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 3151-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
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Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 2 Apr 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2024 (FY24) E-6 Selective Retention Bonus for Primary Military Occupational Specialty (PMOS) 0681 Zone B in the amount of \$45,000.

2. The Board, consisting of █ reviewed Petitioner's allegations of error and injustice on 25 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 4 November 2013, Petitioner entered active duty.
- b. On 31 July 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract of 30 July 2024.
- c. On 3 February 2021, Petitioner executed an agreement to extend enlistment for 1 month with an End of Active Service of 30 August 2024.
- d. On 4 January 2023, Petitioner executed an agreement to extend enlistment for 6 months with an End of Active Service of 28 February 2025.

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[REDACTED]

e. On 1 February 2023, Petitioner was promoted to Staff Sergeant/E-6.

f. In accordance with reference (b), “[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an Expiration of Current Contract from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a Zone “B” SRB for MOS 0681LM, E-6 and above, which is capped at \$45,000 for 48 months of additional obligated service was authorized.

“Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus.” Furthermore, a Zone “C” SRB for MOS 0681LM, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized.

g. On 18 September 2023, Petitioner’s Careerist Active-Duty Lateral Move request was submitted requesting a 48-month reenlistment in PMOS 0681.

h. On 4 November 2023, Petitioner entered Zone C.

i. On 19 November 2023, HQMC approved Petitioner’s request. Approval section states, “Note: A reenlistment of 4 years and 9 months, effective 22 November 2023 will result in SRB payment of \$10,000 for 48 months of additional obligated service.”

j. On 22 November 2023, Petitioner reenlisted for 4 years and 9 months and received a Zone C SRB.

k. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that Petitioner’s reenlistment request was submitted while he was still in Zone B. At the time of his request, he was eligible for a Zone B SRB for PMOS 0681 in the amount of \$45,000. In accordance with enclosure (2), Petitioner’s request was held due to lack of funding for SRB. Petitioner entered Zone C on 4 November 2023. PMOS 0681 SRB for Zone C was only \$10,000. Petitioner’s request was approved on 19

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[REDACTED]

November 2023, and he reenlisted on 22 November 2023 and received the Zone C SRB. The Board determined that availability of funding for SRB likely would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 1/2 November 2023 vice 21/22 November 2023, for a term of 4 years and 9 months.

Note: This change will entitle the member to a Zone "B" SRB for MOS 0681LM, E-6 and above, which is capped at \$45,000 for 48 months of additional obligated service. Remaining obligated service to 30 July 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/12/2024

