



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

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Docket No. 3426-24
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 16 January 2025. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Commanding Officer, Information Warfare Training Command (IWTC) letter 1070 Ser N00/114 of 23 April 2024 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested the \$32,000 enlistment bonus and for your record to show that you completed "A" School. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you did not meet the criteria to receive or eligibility to retain the Enlistment Bonus for Source Rate (EBSR) in accordance with Commander, Navy Recruiting Command message 290400Z February 2020 and Chief of Naval Operations Instruction (OPNAVINST) 1160.9A. The bonus message specified that payment of the Cryptologic Technician – Interpretive (CTI) EBSR would be made following completion of Language "A" School. OPNAVINST 1160.9A indicates a

Service member who is paid an enlistment bonus will be required to repay any unearned portion of a bonus in the event the Service member fails to fulfill the conditions of eligibility, service, or assignment. The policy further outlines that repayment of the unearned portion of the bonus will not be sought when a member fails to complete an enlistment bonus contract in circumstances that include injury or illness, not due to misconduct, that results in separation or retirement for disability under Title 10, U.S. Code, Chapter 61.

A review of your record reflects that you enlisted in the Naval Reserve on 1 April 2020 for 8 years of which 5 years was an active duty obligation for the Hospital Corpsman program. On 8 April 2020, you reclassified to the CTI rating and signed NAVPERS 1133/52, Enlistment Guarantees – Annex “B” that listed Advanced Technical Field CTI Program with a 6-year active duty obligation; Enlistment Bonus for Recruit Training Command Physical Fitness Assessment (EBPFA) - \$2,000 Bonus; Enlistment Bonus for College Credit (EBCC) - \$5,000 Bonus; and EBSR - \$25,000 Bonus. By signing the Enlistment Guarantee you acknowledged “I understand that I must be fully qualified at all times throughout my obligated service for all security, professional, military, physical, psychological, and academic requirements of the options guaranteed in the above section and that my eligibility will be rechecked during recruit training and periodically throughout my enlistment., The Navy will enroll me in the guaranteed options specified above. If, during the periodic review of my eligibility, I am found no longer eligible for the options listed above because of physical or psychological disqualifications or because of some reason that is not due to my fault, negligence, or conduct, I may choose to be reclassified for an enlistment training program for which I am qualified and vacancy exists. In an event, the Navy may, at its options, choose to discharge me.” Additionally, on 5 August 2020, you signed NAVCRUIT 1133/102, Enlistment Bonus Statement of Understanding that also listed your eligibility to \$2,000 EBPFA, \$5,000 EBCC and \$25,000 EBSR. By signing the Enlistment Bonus Statement of Understanding, you recognized the conditions that included “I understand that I must remain fully qualified for the program/rating in which I am enlisting throughout the entire term of my initial enlistment to include the time prior to receipt of my enlistment bonus. Failure to maintain all eligibility requirements at any point during this enlistment could result in either voiding my EBSR entitlement or in recoupment of monies that have already been paid to me.”

You entered active duty on 5 August 2020. After completing Recruit Basic Military Training on 2 October 2020, your \$2,000 EBPFA and \$5,000 EBCC was processed for payment. On 28 October 2020, you reported to ██████████ for duty under instruction and your course of study began on 7 January 2021. As result of your medical and academic situations between 10 June 2021 and 10 August 2022, you were reclassified and ordered to the Fleet after being found fit for full duty. You served onboard the ██████████ from 18 November 2022 to 4 August 2024 and thereafter, released from active duty and transferred to the Navy Reserve to complete your military service obligation.

The Board determined you did not complete Language “A” School. You were dropped from instruction and afforded the maximum amount of time and resources to recover to mitigate the issues contributing to your medical circumstance. Without completing the Apprentice Cryptologic Language Analyst School, you are ineligible for the \$25,000 EBSR. Therefore, in

this connection, the Board substantially concurred with the comments contained in the advisory opinion, and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

2/3/2025

