

Docket No. 3443-24 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy

Subj: REVIEW OF

- Ref: (a) Title 10 U.S.C. § 1552 (b) NAVADMIN 108/20, 15 Apr 20 (c) FY20 SRB Award Plan (N13SRB 004/FY20), 20 Aug 20 (d) FY22 SRB Award Plan (N13 SRB 004/FY22), 9 Aug 22
- Encl: (1) DD Form 149 w/attachments
  (2) Advisory opinion by OCNO N133D, 28 Sep 23
  (3) Advisory opinion by CMSB memo 1160 Ser B328/052, 4 Apr 24
  (4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 14 September 2020 for 4 years, was eligible for and received a Zone A Selective Reenlistment Bonus (SRB); and Petitioner reenlisted on 17 September 2022 for 5 years, was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of **Constitution** reviewed Petitioner's allegations of error and injustice on 27 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 14 September 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 13 September 2020 and Soft EAOS (SEAOS) of 13 September 2022; "[t]raining in the Nuclear Field Program, and advancement to E-4, per BUPERSINST 1306.78 and MILPERSMAN 1160-040, 1160 080, and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be canceled, except as set forth in MILPERSMAN 1160-040. In particular, I understand that, when I accept advancement

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to E-4, 12 months of this agreement may not be canceled, whether or not I complete Nuclear Power or Advanced Training."

b. In May 2018, Petitioner was awarded Navy Enlisted Classification (NEC) N25O (legacy NEC 3385).

c. On 20 June 2018, Petitioner transferred from Sector and arrived to on 3 July 2018 for duty.

d. On 16 March 2019, Petitioner was advanced to MMN2/E-5.

e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 004/FY20), a Zone "A" SRB with an award level of 6.0 (\$100,000 award ceiling) for the MMN(SW)/N25O/S, rate/NEC was listed.

g. On 27 October 2020, Petitioner reenlisted for 6 years with an EAOS of 26 October 2026 and received a Zone A SRB.

h. In February 2021 Petitioner was awarded NEC N25S. In February 2022 Petitioner was awarded NEC N33Z.

i. On 16 February 2022, Petitioner was advanced to MMN1/E-6.

j. In accordance with reference (d), FY22 SRB Award Plan (N13 SRB 004/FY22), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SW)/N25O/S, rate/NEC was listed.

k. On 14 September 2022, Petitioner entered Zone B.

1. On 23 January 2023, Petitioner was issued official change duty orders (BUPERS order: with required obligated service to November 2026, while stationed in with an effective date of departure of June 2023. Petitioner's intermediate (01) activity was for temporary duty under instruction with an effective date of arrival of 24 July 2023. Petitioner's ultimate activity was for duty with an effective date of arrival of 11 November 2023 with a Projected Rotation Date (PRD) of November 2026. Obligated service to November 2026, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors. Subj: REVIEW OF NAVAL RECORD ICO

m. On 8 February 2023, Petitioner was issued official modification to change duty orders (BUPERS order: \_\_\_\_\_\_\_ with required obligated service to November 2026, while stationed in with an effective date of departure of May 2023. Petitioner's intermediate (01) activity was \_\_\_\_\_\_\_ for temporary duty under instruction with an effective date of arrival of 26 June 2023. Petitioner's ultimate activity was \_\_\_\_\_\_\_ for duty with an effective date of arrival of 14 October 2023 with a PRD of November 2026. Obligated service to November 2026, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

n. On 7 March 2023, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 1-month agreement to extend enlistment with an SEAOS of 26 November 2026.

o. On 26 May 2023, Petitioner transferred from	and arrived to
on 27 June 2023 for temporary duty.	_

- p. On 14 October 2023, Petitioner transferred from and arrived to on 14 October 2023 for duty.
- q. In November 2023 Petitioner was awarded NEC 805A.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board majority finds the existence of an injustice warranting the following partial corrective action. The Board majority disagreed with changing the date and term of Petitioner's 6-year reenlistment on 27 October 2020 because Petitioner provided no evidence that she was counseled improperly. However, the Board concluded that on 14 September 2022, Petitioner entered Zone B. On 23 January 2023, Petitioner was issued BUPERS order: 0233 with obligated service to November 2026. At that time, a Zone B SRB was authorized in accordance with reference (c). On 7 March 2023, NSIPS/ESR shows a 1-month agreement to extend enlistment to meet the obligated service. The Board determined that Petitioner could have reenlisted upon entering Zone B in accordance with reference (b). On 17 September 2022, Petitioner would have been eligible to reenlist for 5 years and receive a Zone B SRB.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 1-month agreement to extend enlistment (NAVPERS 1070/621) operative on 7 March 2023 is null and void.

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Petitioner was discharged 16 September 2022 and reenlisted on 17 September 2022 for a term of 5 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the MMN(SW)/N25S, rating/NEC. Remaining obligated service to 26 October 2026 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

That no further changes be made to Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

