



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3482-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA, 4 Apr 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish Petitioner was entitled to a Zone B Selective Retention Bonus (SRB) vice a Zone C SRB.

2. The Board, consisting of ██████████, ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 17 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 26 August 2013, Petitioner entered active duty. On 21 May 2015, Petitioner was assigned ADMOS1 0933. On 13 October 2017, Petitioner was assigned ADMOS2 0331. On 13 October 2017, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 12 October 2023. On 20 June 2019, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0372. On 26 September 2022, Petitioner signed an agreement to extend enlistment for 12 months with an End of Active Service (EAS) of 12 October 2024 for obligated service for promotion to Staff Sergeant. This agreement to extend enlistment was cancelled. On 1 October 2022, Petitioner was promoted to Staff Sergeant/E-6.

b. In accordance with reference (b), "[t]his MARADMIN announces the Selective Retention Bonus (SRB) Program and the Broken Service SRB (BSSRB) Program authorized for the FY24

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retention campaign which begins 1 June 2023. Marines with an [ECC] from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.”

“Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus.” Furthermore, a Zone “B” SRB for MOS 0372LM, E-6 & Above, which is capped at \$55,000 for 48 months of additional obligated service was authorized.

c. On 30 June 2023, Petitioner’s Careerist Active Duty Reenlistment request was submitted requesting a 48 month reenlistment in PMOS 0372 and Zone B SRB. Carer Planner Comments: “SNM rates a Zone B SRB of \$55,000 and will be in a tax-free status approximately 15 July”. And SNCOIC Comments: “Forwarded for early consideration due to upcoming deployed/tax free status 20230715 and bonus Zone shift 20230827. SNM will lose \$12,500 to Zone C.”

d. On 26 August 2023, Petitioner entered Zone C.

e. On 4 October 2023, Petitioner signed an agreement to extend enlistment for 10 months with an EAS of 12 August 2024 in order to process a FY24 retention request.

f. On 5 October 2023, Petitioner signed an agreement to extend enlistment for 2 months with an EAS of 12 August 2024 for obligated service for promotion to Staff Sergeant.

g. On 18 October 2023, Petitioner’s request was approved by Headquarters, U.S. Marine Corps (HQMC). Bonus Zone: Zone C. Bonus Text states; “[p]er MARADMIN 278/23 this Marine is eligible for a Selective Reenlistment Bonus (SRB) estimated at \$42,500, less applicable state and government taxes. The maximum possible bonus for this reenlistment is \$42,500.”

h. On 20 October 2023, Petitioner reenlisted for 4 years and 10 months with an ECC of 19 August 2028 and received a Zone C SRB.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 30 June 2023, Petitioner submitted a FY24 48-month reenlistment in PMOS 0372. In accordance with enclosure (2), it was held due to lack of funding available for the SRB. On 26 August 2023, Petitioner entered Zone C. Petitioner’s reenlistment was ultimately approved on 18 October 2023 and executed on 20 October 2023 with approval for the lower Zone C SRB vice the higher Zone B SRB. Availability of SRB funding would have prevented this issue.

¹ The office having cognizance over the subject matter addressed Petitioner’s application and commented that the reenlistment application was held due to “lack of available funding for the SRB” and recommended that the Board approve Petitioner’s request.

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XXX XX [REDACTED] USMC

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "23/24 August 2023" vice "19/20 October 2023" for a term of "5 years" vice "4 years and 10 months."

Note: This change will entitle the member to a Zone "B" SRB for MOS 0372LM, E-6 & Above, which is capped at \$55,000 for 48 months of additional obligated service. Remaining obligated service to 12 October 2023 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/25/2024

