



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3500-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) COMNAVCRUITCOM msg 211603Z Aug 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 16 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 24 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 25 August 2023, Petitioner enlisted in the Naval Reserve for a term of 8-years under the New Accession Training (NAT) program. Petitioner's enlistment documents reflect home of record (HOR) in ██████████. NAVCRUIT 1133/52, NAT Program Enlistment Guarantee – Annex "A" list New Accession Training Engineman (NAT/EN) with Class "A" School; Report to ██████████; and RC EB: \$10,000. Active Duty Service Date: 13 September 2023.

b. On 13 September 2023, Petitioner entered active duty in paygrade E-3.

c. On 24 November 2023, Petitioner completed Recruit Basic Military Training.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

d. On 7 March 2024, Petitioner issued and signed NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee - Annex "B" that list New Accession Training Engineman (NAT/EN) with Class "A" School; Report to [REDACTED]; and RC EB: \$10,000.

e. On 3 April 2024, Petitioner was released from active duty and transferred to the Navy Reserve. Petitioner was assigned to [REDACTED] in an inactive duty training status.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to receive a \$20,000 EBSHP in accordance with reference (b)¹ and that Petitioner should have been assigned to [REDACTED] based on HOR. However, due to administrative oversight, Petitioner's Annex "A" erroneously reflected enlistment on 24 August 2023, Reserve enlistment bonus in the amount of \$10,000 and assignment to [REDACTED]. The Board surmised that Annex "B" was issued in an attempt to correct Petitioner's assignment to [REDACTED] but did not address the other incorrect entries. Therefore, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee - Annex "A" is amended to reflect to DD Form 4 dated "25 August 2023" vice "24 August 2023;" Option 2: "Report to [REDACTED]" vice "Report to [REDACTED];" Option 3: "Enlistment Bonus for Shipping (EBSHP) - \$20,000 Bonus" vice "RC EB - \$10,000 Bonus."

Petitioner's NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee - Annex "B" to DD Form 4 dated 24 August 2023 is null and void.

This change will entitle Petitioner to receive \$20,000 EBSHP upon graduation from Recruit Training Command on 28 November 2023.

¹ Applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 20 August 2023. Reserve Component Recruits in the NAT program that shipped in August through September 2023 were eligible for \$20,000 EBSHP. Eligibility for EBSHP only exists while the future Sailor was in the Delayed Entry Program. EBSHP is earned and payable upon graduation of Recruit Training Command and may not be recouped due to reclassification or separation. Eligibility Policy: Navy Recruiting Command classifiers must list the EBSHP separately on the Enlisted Guarantee (NAVCRUIT 1133/52). The intent of EBSHP is to fill shipping gaps in August -September 2023. Future Sailors must have an Armed Forces Qualification Test Score greater or equal to 31 to be eligible for EBSHP.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/18/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]