



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3525-24
Ref: Signature Date

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████████████████████

Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 10 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 5420 MMEA of 15 April 2024, which was previously provided to you for comment.

On 3 November 2008, you entered active duty. You were promoted to Staff Sergeant/E-5 on 1 June 2016. Furthermore, you were assigned Primary Military Occupational Specialties (PMOS) 0848. On 9 January 2020, you reenlisted for 4 years with an End of Current Contract (ECC) of 9 January 2024. On 3 November 2022, you entered Zone D.

In accordance with MARADMIN 278/23 published on 31 May 2023, this MARADMIN announced the Selective Retention Bonus (SRB) Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN. Additionally, Zone C applied to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for Military Occupational Specialty 0848, E-6, which is capped at \$10,000 for 48 months of additional obligated service was authorized. There was no Zone D SRB authorized.

On 24 October 2023, your Careerist Active Duty Reenlistment request was submitted requesting a reenlistment in PMOS 0848 and a Zone C SRB. Petitioner's request was approved by Headquarters, U.S. Marine Corps on 13 November 2023 for PMOS 0848 and without SRB. You reenlisted on 22 November 2023 for 4 years with an ECC of 21 November 2027.

In your application to this Board, you requested to receive a Zone C Selective Retention Bonus for your reenlistment of 22 November 2023. The Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that on 3 November 2022, you entered Zone D. On 24 October 2023, your Careerist Active Duty Reenlistment request was submitted requesting reenlistment in PMOS 0848 and Zone C SRB, however at the time of your request, you had been in Zone D for nearly a year. Because there was no Zone D SRB for PMOS 0848 authorized in accordance with MARADMIN 278/23, the Board determined that you are ineligible for SRB in conjunction with your reenlistment on 22 November 2023.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

10/17/2024

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Deputy Director
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