



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3541-24
Ref: Signature Date

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Dear ████████████████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 24 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/24U0446 of 20 May 2024, which was previously provided to you for comment and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 14 January 2021, you were issued official change duty orders (BUPERS order: 0141) with required obligated service to April 2023, while stationed in ████████████████████ with an effective date of departure of March 2022. Your ultimate activity was ████████████████████ ████████████████████ for duty with an effective date of arrival of 28 February 2021 with a projected rotation date (PRD) of April 2023. Account Category Code (ACC): 100. On 12 February 2021, you transferred from ████████████████████ and arrived to ████████████████████ on 12 February 2021 for duty.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program of 25 October 2021, (2) SDIP-Curtailment (SDIP-C). Qualified Sailors

voluntarily curtail shore duty assignments by a minimum of six months prior to their original PRD to return to sea duty. Minimum activity tour lengths apply. However, approved Sailors will receive the incentive pay based only on the number of months their shore duty was curtailed. Only in rare, case-by-case determination, will Sailors be eligible for SDIP-C before first meeting the minimum activity tour length requirements established by MILPERSMAN Articles 1300 and 1306. Upon approval for SDIP-C, the Sailor will be assigned in accordance with Enlisted Distribution Policy by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.

Although Sailors serving onboard pre-commissioned or non-activated ships in account Category code (ACC) 106 earn credit toward fulfilling their PST, SDIP is only payable to Sailors permanently assigned to a unit with an ACC-100 status. Sailors permanently serving onboard pre-commissioned or non-activated ships in ACC- 106 are not eligible for SDIP, however they may apply for SDIP orders to serve onboard fully commissioned units or qualifying assignments designated as ACC-100 and earn SDIP once their PST is complete.

The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.

Specific eligibility requirements for the SDIP-B, SDIP-C and SDIP-E: (2) SDIP-C. The Sailor must be serving in a permanent shore duty assignment that is designated as shore duty for purposes of rotation (in line with MILPERSMAN 1306-102 of reference (f)) Their rating and pay grade must be listed on the current SDIP Eligibility Chart.

SDIP requests will originate at the Sailor's current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: Submit the SDIP application to the rating detailer within the following timelines:

SDIP-C requests must be received by the detailer 6 to 9 months prior to desired detachment date. Sailors may curtail shore duty assignments by a minimum of 6 months prior to their original PRD.

On 5 August 2022, you were issued official change duty orders (BUPERS order: 2172) with required obligated service to May 2026, while stationed in ██████████ with an effective date of departure of April 2023. Your ultimate activity was ██████████ ██████████ for duty commissioning and fitting out with an effective date of arrival of 21 May 2023 with a PRD of October 2026. ACC: 106.

In accordance with NAVADMIN 261/22 published on 22 November 2022, this NAVADMIN announces the Navy's new Senior Enlisted Marketplace (SEM) for Active Component (AC) Sailor advancement to master chief. This is the first phase in a process that will ultimately

include all chief petty officers and is a fundamental change in how the Navy advances senior enlisted leaders. In this first phase, all eligible E-8s, with the exception of those listed in paragraph 2, will be screened (not selected) by an E-9 board. Those who successfully screen will not be automatically advanced but will be given the opportunity to apply for an E-9 position. To advance to E-9, successfully screened E-8s must be matched to an E-9 position via MyNavy Assignment (MNA), obligate to serve the prescribed tour length, complete any in-route training, and actually report to the E-9 billet. In line with reference (a), candidates must have their commanding officer's recommendation to advance and must meet normal time in rate requirements.

In accordance with NAVADMIN 277/22 published on 9 December 2022, this NAVADMIN provides guidance for fiscal year 2024 AC command master chief (CMDCM), master chief petty officer (E-9), and senior chief petty officer (E-8) advancement (Cycle 257). Unless exempted per reference (a), eligible E-9 candidates will participate in the Senior Enlisted Marketplace screening board. Exempted E-9 candidates, as well as eligible CMDCM and E-8 candidates will participate in enlisted advancement selection boards.

On 12 January 2023, you were issued official modification to change duty orders (BUPERS order: 2172) while stationed in ██████████ with an effective date of departure of February 2023. Your ultimate activity was ██████████ ██████████ for duty commissioning and fitting out with an effective date of arrival of 31 March 2023 with a PRD of October 2026. ACC:106. On 1 February 2023, you transferred from ██████████ and arrived to ██████████ on 8 February 2023 for duty.

In accordance with NAVADMIN 125/23 published on 24 May 2023, you were selected to AOCM – Master Chief Aviation Ordnanceman with a numerical order of advancement of 001.

On 28 September 2023, you were issued official change duty orders (BUPERS order: 2713) while stationed in ██████████ with an effective date of departure of November 2023. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 15 December 2023 with a PRD of December 2027. ACC:100. On 13 November 2023, you transferred from ██████████ and arrived to ██████████ on 16 November 2023 for duty.

On 8 February 2024, PERS 404, Navy Personnel Command notified you that “[f]rom the detailer perspective the only thing that I can say might have been a factor was you were in the first selection cycle of a new program. SDIP is not a retroactive incentive and more than likely it won't be approved but it's not my program to make a final decision. The SDIP desk will look at your request and all the supporting information and make a decision.

I know it's not a lot of guidance but if it was me, I'd submit the request and a statement for the final authority to make a decision.”

You requested SDIP-C for the 48 months you will be serving onboard ██████████, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with PDM 002-21, SDIP-C can be paid to qualified

