



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3604-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USN,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) FY23 Navy Active Duty Nurse Corps Special Pays Guidance
(c) FY24 Navy Active Duty Nurse Corps Special Pays Guidance

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 16 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to \$50,000 Accession Bonus (AB).

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 5 December 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 29 May 2020, Petitioner earned Bachelor of Science in Health Science from the ██████████ State University and was awarded Bachelor of Science in Nursing from the ██████████ College on 6 May 2022. Petitioner received a Registered Nurse License ██████████ on ██████████ from the National Council of State Boards of Nursing with an expiration of 31 March 2026.

b. On 28 September 2023, Petitioner signed NAVCRUIT 1131/133, Nurse Corps Active Duty (2900) Service Agreement accepting the 4-year \$30,000 AB for the Nurse Corps Subspecialty and designator 2900/1900E. Additionally, Petitioner accepted active duty commission and entered active duty on 14 October 2023.

c. Petitioner provided Acceptance/Declination of Navy Nurse Corps Active Duty Accession Bonus (AB) dated 28 October 2023 indicating eligibility for 4-year \$50,000 AB; the document was not signed by Petitioner or Witness.

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[REDACTED]

d. On 25 November 2023, Petitioner reported to her first permanent duty station at [REDACTED] for duty.

e. In correspondence attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants partial favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner met the eligibility requirements for a Fiscal Year 2023 4-year, \$30,000 AB in accordance with reference (b),¹ signed the Nurse Corps Active Duty (2900) Service Agreement accepting the \$30,000 AB and accepted active duty commission in fiscal year (FY) 2023, thereby ineligible for FY 2024 \$50,000 AB. Therefore, the Board determined that under these circumstances, partial relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner signed an Acceptance/Declination of Navy Nurse Corps Active Duty Accession Bonus (AB) for a 4-year, \$30,000 AB prior to accepting active duty commission on 28 September 2023. Note: This change will entitle Petitioner to lump sum \$30,000 AB payment.

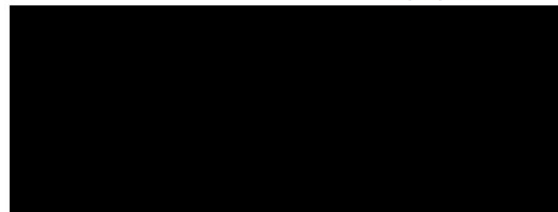
The part of Petitioner's request for corrective action that exceeds the foregoing is denied.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/20/2024



¹ Commander, Navy Recruiting Command, upon acceptance of the written agreement approves AB to an eligible individual in the amount in Table 1 for a three or four year obligation. Eligible individual who sign a written agreement to serve on active duty or in an active status in exchange for receiving AB are authorized to receive AB. Table 1 indicates Nurse Corps in any specialty are eligible for a \$30,000 AB for a 4-year obligation; reference (c) authorized a \$50,000 AB.