



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 3738-24  
Ref: Signature Date

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█  
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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 3 December 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested that the Board reconsider its previous decision for accrued leave, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that at the beginning of FY10 you had brought forward 75 days of leave. On 6 January 2010, you were informed of your retirement date of 1 May 2010 and that once your retirement date was approved, retirement must become effective that date unless sooner cancelled or modified. The Board determined that at the time you submitted your request for retirement you were aware that high year tenure required you to retire on or about the date of your completion of 30 years of service and that you were aware you had a substantial amount of accrued leave. In accordance with the Department of Defense Financial Management Regulation 7000.14-R you were only entitled to sell 60 days of leave in your career. You had previously sold 44.5 days, therefore you were entitled to sell back 15.5

