



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3768-24
Ref: Signature Date

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Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/24UN0447 of 20 May 2024, which was previously provided to you for comment.

On 11 January 2021, you were issued official change duty orders (BUPERS order: 0111) while stationed in ██████████ with an effective date of departure of February 2021. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 14 February 2021. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 March 2021 with a projected rotation date (PRD) of July 2024.

On 10 February 2021, you were issued official modification to change duty orders (BUPERS order: 0111) while stationed in ██████████ with an effective date of departure of February 2021. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 14 February 2021. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 March 2021 with a PRD of July 2024.

On 12 February 2021, you transferred from ██████████ and arrived to ██████████ on 13 February 2021 for temporary duty.

On 26 February 2021, you transferred from ██████████ and arrived at ██████████ on 2 April 2021 for duty.

On 16 August 2021, you were advanced to EMNC/E-7.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, “SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.”

“Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 8 August 2022, you were issued official change duty orders (BUPERS order: 2202) while stationed in ██████████ with an effective date of departure of December 2022. Your ultimate activity ██████████ for duty with an effective date of arrival of 17 January 2023 with a PRD of July 2025.

On 12 September 2022, you were issued official modification to change duty orders (BUPERS order: 2202) while stationed in ██████████ with an effective

date of departure of September 2022. Your ultimate activity [REDACTED] [REDACTED] for duty with an effective date of arrival of 24 October 2022 with a PRD of April 2025.

On 15 September 2022, you transferred from [REDACTED] and arrived to [REDACTED] on 14 October 2022 for temporary duty.

On 17 October 2022, you transferred from [REDACTED] and arrived to [REDACTED] on 18 October 2022 for duty.

On 3 November 2023, you were issued official change duty orders (BUPERS order: 3073) while stationed in [REDACTED] with an effective date of departure of June 2024. Your ultimate activity [REDACTED] for duty with an effective date of arrival of 29 July 2024 with a PRD of July 2027.

On 3 July 2024, you transferred from [REDACTED] and arrived to [REDACTED] on 7 June 2024 for duty.

You requested approval for SDIP for your current duty assignment, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with SDIP policy decision memorandum (PDM), SDIP-B requests must be submitted to the SDIP Program Manager 14-16 months prior to the Sailor's current PRD and completion of their PST. If a Sailor is selected and posted to a billet prior to their request being received, they are no longer eligible to receive SDIP. You received orders [REDACTED] on 8 August 2022. You submitted an SDIP request 26 January 2023, 5 months after you were selected for orders. There is no record of an SDIP request submitted before you were selected for orders to [REDACTED]. The Board determined that you are not eligible for SDIP-B and that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/6/2024

[REDACTED]