



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 3838-24
Ref: Signature Date

████████████████████
██
████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 27 August 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Office of the Chief of Naval Operations memorandum 1533 Ser N133D/418 of 28 September 2023.

On 25 February 2016, you entered active duty for 4 years with an end of active obligated service (EAOS) of 24 February 2020 and Soft EAOS (SEAOS) of 24 February 2022 and your record indicated, “[t]raining in the Nuclear Power Field and advancement to paygrade E4 per MILPERSMAN Articles 1160-040 and 1510 030. I understand that this extension becomes binding upon execution and thereafter may not be cancelled except as set forth in MILPERSMAN Article 1160-040. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete advanced training.” On 16 February 2018, you transferred from ██████████, and arrived to ██████████ on 5 March 2018 for duty. In February 2018, you were awarded Navy Enlisted Classification (NEC) N130. On 16 November 2018, you reenlisted for 6 years with an EAOS of 15 November 2024 and received a Zone A Selective Reenlistment Bonus (SRB).

In accordance with NAVADMIN 108/20 published on 15 April 2020, “[t]his NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as

opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.”

“Repayment policy is governed by Section 373 of Title 37, U.S.C., DoD Financial Management Regulation (FMR) Chapter 2, Volume 7A and reference (b), which collectively determine when repayment of the unearned portion of a bonus is required or not required but left to Secretarial discretion or prohibited. Section 373 of Title 37, U.S. Code requires repayment with certain exceptions. As a general rule, repayment of any unearned portion of a bonus will be sought.”

In accordance with Fiscal Year (FY) 2021 SRB Award Plan (N13SRB 005/FY21) published on 9 August 2021, a Zone “B” SRB with an award level of 9.5 (\$100,000 award ceiling) for the ETN(SS)/N13O/S rate/NEC was listed.

On 19 October 2021, you were issued official change duty orders (BUPERS order: 2921) with required obligated service to March 2025, while stationed in ██████████, ██████████, ██████████ with an effective date of departure of March 2022. Your ultimate activity was ██████████ ██████████, ██████████, ██████████ for duty with an effective date of arrival of 15 April 2022 with a projected rotation date (PRD) of March 2025. Obligated service to March 2025 is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

On 8 February 2022, Navy Standard Integrated Personnel System/Electronic Service Record shows a 4-month agreement to extend enlistment with an SEAOS of 15 March 2025.

In accordance with FY22 SRB Award Plan (N13SRB 001/FY22) published on 14 February 2022, a Zone “B” SRB with an award level of 9.5 (\$100,000 award ceiling) for the ETN(SS)/N13O/S rate/NEC was listed.

On 25 February 2022, you entered Zone B. On 15 March 2022, your Master Military Pay Account shows that your Submarine Pay stopped. On 15 March 2022, you transferred from ██████████ ██████████, and arrived to ██████████ on 14 April 2022 for duty.

In accordance with NAVADMIN 044/23 published on 16 February 2023, “[t]his NAVADMIN solicits applications and provides guidance for the FY24 Seaman to Admiral-21 (STA-21) Commissioning Program.”

“Deadline for submission of applications for the FY24 STA-21 Program is 1 July 2023.”

In accordance with NAVADMIN 256/23 published on 30 October 2023, your name was listed among the selectees for the FY24 Seaman to Admiral-21 (STA-21) program.

