



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 3858-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY23 SRB Award Plan (N13 SRB 002/FY23), 18 Apr 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/059, 15 Apr 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. 11 October 2018, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 10 October 2022 and Soft EAOS of 10 October 2023.

b. In October 2019, Petitioner was awarded Navy Enlisted Classification (NEC) L22A.

c. In accordance with reference (b), revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Commands were required to submit SRB reenlistment requests to the Enlisted Community Support Branch (BUPERS-328) via Officer Personnel Information System (OPINS) or Navy Standard Integrated Personnel System (NSIPS) 35 to 120 days in advance of the requested reenlistment date of the Sailor. Requests submitted less than 35 days prior to the requested reenlistment date will be rejected.

d. On 3 August 2023, Petitioner was issued official change duty orders (BUPERS order: 2153) with required obligated service to December 2026, while stationed in [REDACTED] with an effective date of departure of November 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 15 December 2023 with a projected rotation date of December 2026.

e. On 31 August 2023, Petitioner reenlisted for 5 years with an EAOS of 30 August 2028.

f. On 15 November 2023, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 13 December 2023 for duty.

g. On 18 January 2024, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 18 January 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner reenlisted on 31 August 2023 for 5 years. At that time, a Zone A SRB was authorized in accordance with reference (c).¹ If the Command Career Counselor had submitted the SRB precertification request to BUPERS-328 35 to 120 days in advance of Petitioner's reenlistment, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's command submitted an OPINS/NSIPS request 35 to 120 days in advance of the requested reenlistment date for the Sailor, and was it approved by cognizant authority.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate. Remaining obligated service to 10 October 2023 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

¹ Fiscal year 2023 SRB Award Plan (N13 SRB 002/FY23), a Zone A SRB with an award level of 1.0 (\$30,000 award ceiling) for the HM rate was listed.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/31/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]