



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3917-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) OPNAVINST 7220.15, 28 Dec 05  
(c) NAVADMIN 108/20, 15 Apr 20  
(d) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21  
(e) FY22 SRB Award Plan (N13SRB 001/FY22), 14 Feb 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 31 March 2022 for 5 years, was eligible for and received a Zone B Selective, Reenlistment Bonus (SRB); that Petitioner was eligible for and received Continuous Submarine Duty Incentive Pay (CONSUBPAY) in conjunction with the reenlistment.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 2 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), "Upon transfer from a submarine to a non-submarine activity, an enlisted member's CONSUBPAY will automatically stop if their obligated service (OBLISERV) does not incur a minimum of at least 14 months past the Plan Rotation Date (PRD) at the subsequent command. If otherwise eligible, CONSUBPAY will be restarted any time during the non-submarine activity tour when the PRD plus 14-month obligation requirement is incurred. CONSUBPAY eligibility will restart effective the date the member reenlists or extends

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with sufficient OBLISERV for CONSUBPAY. The member's CONSUBPAY will commence upon the posting of the reenlistment or extension document to the Enlisted Master Record. Payment of CONSUBPAY will be effective on the execution date (date actually signed by the member) of the reenlistment/ extension document.

b. On 21 March 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 20 March 2020 and Soft EAOS (SEAOS) of 20 March 2022; "Training in the Nuclear Field Program, and advancement to E-4, per BUPERSINST 1306.78 AND MILPERSMAN 1160-040, 1160-080, and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be canceled, except as set forth in MILPERSMAN 1160-040. In particular, I understand that, when I accept advancement to E-4, 12 months of this agreement may not be canceled, whether or not I complete Nuclear Power or Advanced Training."

c. On 19 May 2018, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 19 May 2018 for duty.

d. On 31 August 2018, Petitioner reenlisted for 6 years with an EAOS of 30 August 2024 and received a Zone A SRB.

e. On 22 October 2018, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 28 November 2018 for duty.

f. In accordance with reference (c), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

g. In December 2020, Petitioner was awarded Navy Enlisted Classification (NEC) N15S.

h. In accordance with reference (d), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SS)/N15O/S, rate/NEC was listed.

i. In October 2021, Petitioner was awarded NEC N33Z.

j. On 16 November 2021, Petitioner was issued official change duty orders (BUPERS order: [REDACTED] with required obligated service to May 2025, while stationed in [REDACTED], [REDACTED] with an effective date of departure of March 2022. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 12 March 2022. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 4 May 2022 with a Projected Rotation Date of May 2025. Obligated service to May 2025, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills

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[REDACTED]

bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

k. On 11 January 2022, Petitioner signed an agreement to extend enlistment for 9 months with an SEAOS of 30 May 2025 in order to incur sufficient obligated service to execute BUPERS order 3201.

l. In accordance with reference (e), FY22 SRB Award Plan (N13SRB 001/FY22), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SS)/N15O/S, rate/NEC was listed.

m. On 9 March 2022, Petitioner's Master Military Pay Account shows that Petitioner's Submarine Pay stopped.

n. On 9 March 2022, Petitioner transferred from [REDACTED], and arrived to S [REDACTED] 12 March 2022, for temporary duty.

o. On 21 March 2022, Petitioner entered Zone B.

p. In April 2022, Petitioner was awarded NEC 805A.

q. On 1 April 2022, Petitioner transferred from [REDACTED], and arrived to [REDACTED] 3 May 2022 for duty.

r. In July 2022, Petitioner was awarded NEC 735B.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 November 2021, Petitioner was issued BUPERS order: 3201 with required obligated service to May 2025. At that time, a Zone B SRB was authorized in accordance with reference (d), however, Petitioner was still in Zone A. On 11 January 2022, Petitioner signed an agreement to extend enlistment for 9 months to meet the OBLISERV. On 21 March 2022, Petitioner entered Zone B. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment. On 31 March 2022, Petitioner would have been eligible to reenlist for 5 years and receive a Zone B SRB. Furthermore, CONSUBPAY would have been authorized in conjunction with the reenlistment.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 9-month agreement to extend enlistment (NAVPERS 1070/621) executed on 11 January 2022 is null and void.

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[REDACTED]

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 11 January 2022 agreeing to extend enlistment for 9 months for OBLISERV to May 2025.

Petitioner was discharged 30 March 2022 and reenlisted on 31 March 2022 for a term of 5 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the MMN(SS)/N15S, rating/NEC. Remaining obligated service to 30 August 2024 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align the CONSUBPAY with the 31 March 2022 reenlistment. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/3/2024

[REDACTED]