



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3932-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) RESPERSMAN 1100-020  
(c) FY24 SELRES Enlisted Recruiting and Retention Incentives Program

Encl: (1) DD Form 149 w/attachments  
(2) Advisory Opinion by CNRFC (N1), [REDACTED]  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to establish entitlement to a Reserve Selective Reenlistment Bonus (SRB) by changing the term of reenlistment from 2 years to 3 years.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 21 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), the criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist for a period of 3 or 6 years in the Selected Reserve in a permanent rating and/or Navy Enlisted Classification, listed in the Office of Chief of Navy Reserve Bonus policy in effect on the date of reenlistment. Additionally, enlisted personnel must meet the SRB Zone eligibility; Zone B is more than 8 years of service and up to 14 years of service from pay entry base date (PEBD).

b. Reference (c) specified that Sailors in the Construction Mechanic (CM) rate that reenlisted for 3 years within Zone A and Zone B were eligible for a Tier 1, \$20,000 SRB with an initial payment of \$10,000 and two anniversary payments of \$5,000.

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c. On 10 November 2016, Petitioner reenlisted in the Naval Reserve for 8 years in paygrade E-2. NAVCRUIT 1133/52, Enlistment Guarantee – Annex “A” listed New Accession Training Construction Mechanic (NAT/CM) with Class “A” School; and Assigned to [REDACTED] UIC: [REDACTED].

d. Petitioner’s Pay Entry Base Date is 1 February 2017.

e. On 7 October 2022, Petitioner advanced to CM1/E-6.

f. On 6 January 2024, Petitioner requested to reenlist for 3 years in the Navy Reserve to receive a Tier 1 - \$20,000, Zone B Reserve SRB; the request was approved by the Chain of Command on 6 January 2024. Petitioner’s NAVPERS 1070/601, Immediate Reenlistment Contract reflects she reenlisted in the Navy Reserve on 6 January 2024 for 2 years.

g. On 29 January 2024, Petitioner signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus reflecting entitlement to a 3-year bonus for the CM rating. The form was not signed by Commanding Officer or Designee.

h. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request to change the term of reenlistment has merit and warrants favorable action.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner provided sufficient evidence to reflect her approval and intention to reenlist for 3 years, which would have made her eligible for the Reserve SRB in accordance with references (b) and (c). However, Petitioner reenlistment contract was mistakenly generated with a 2-year term, rendering her ineligible for the Reserve SRB. Therefore, the Board determined that under this circumstance, relief is warranted.

## RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner reenlisted on 6 January 2024 for “3 years” vice “2 years.”

This change will entitle Petitioner to a Tier 1 \$20,000, Zone B Reserve SRB in accordance with reference (c). Note: Any other entries affected by the Board’s recommendation is authorized correction. Contact [REDACTED], Commander, Navy Reserve Forces Command (N1C2) concerning payment.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

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4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

12/6/2024

