



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 3974-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) MILPERSMAN 1510-030  
(c) MILPERSMAN 1430-020

Encl: (1) DD Form 149 w/attachments  
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to reflect advancement to Electronic Technician Third Class (ET3)/E-4 effective 16 July 2022, reduction in rate (RIR) to ETSN/E-3 effective 13 October 2022, and reinstated to ET3/E-4 on 13 April 2023.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 18 April 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. On 8 May 2020, Petitioner enlisted in the Naval Reserve in paygrade E-1 for 8 years of which 4 years is an active duty obligation.

b. On 11 August 2020, Petitioner signed NAVPERS 1070/621, Agreement to Extend Enlistment for 24 months to incur obligation for "Training in the Advanced Electronic Field (AEF/Advanced Technical Field (ATF) Program and advancement to paygrade E-4 per MILPERSMAN Articles 1160-040 and 1510-030."

c. On 12 August 2020, Petitioner entered active duty in paygrade E-1.

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d. On 9 October 2020, Petitioner advanced to Seaman Apprentice/E-2 and completed Recruit Basic Military Training on 13 October 2020.

e. On 22 May 2021, Petitioner issued Secret clearance.

f. On 25 June 2021, Petitioner completed Electronic Technician Combined "A" School (Block 0).

g. On 16 July 2021, Petitioner advanced to ETSN/E-3.

h. On 2 August 2021, Petitioner completed Electronic Technician Combined "A" School (Block 1).

i. On 4 November 2021, Petitioner completed Professional Military Knowledge Eligibility Exam for E-4.

j. On 28 March 2022, Petitioner reported to the [REDACTED] for duty.

k. On 16 July 2022, Petitioner issued Certificate of Appointment to the rank of ET3.

l. On 13 October 2022, Petitioner found guilty at non-judicial punishment (NJP) for violation of Article 113-Drunken operation of a vehicle. Awarded RIR, restitution and extra duty for 30 days.

m. On 13 April 2023, Petitioner issued Certificate of Appointment to the rank of ET3 and "Reinstatement of Advancement" NAVPERS 1070/613, Administrative Remarks indicating "Effective this date, Service member has been reinstated to E-4."

n. On 17 June 2023, Petitioner submitted NAVPERS 1336/3, Special Request/Authorization "Respectfully request to be reinstated to paygrade E4 as of 16APR23. I have completed the minimum time in my reduced paygrade as outlined in MPM 1430-020."

o. On 28 July 2023, the Commanding Officer, [REDACTED] submitted an exception to policy (ETP) to the Director, Military Personnel Plans and Policy (N13) requesting Petitioner be reinstated to ET3/E-4 effective 13 April 2023. [REDACTED] favorable endorsed the ETP on 11 August 2023.

## CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an injustice warranting the following corrective action. The Board concluded Petitioner was not advanced to ET3/E-4 per reference (b),<sup>1</sup> resulting in RIR to ETSA/E-2. The Board determined

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<sup>1</sup> Reference (b), personnel are authorized guaranteed advancement to E-4 after successfully completing "A" school or advanced training required to attain rating designation and after serving 6 months' time-in-rate as an E-3. Additionally, the following must

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Petitioner should have been advanced to ET3/E-4 effective 16 July 2022, RIR to ETSN/E-3 effective 13 October 2022, and thereafter reinstated to ET3/E-4 on 13 April 2023 as approved by his commanding officer and in accordance with reference (c).<sup>2</sup> Therefore, the Board determined that under these circumstances, relief is warranted.

#### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner advanced to ET3/E-4 effective 16 July 2022.

Petitioner RIR from "E-4 to E-3" vice "E-3 to E-2" effective 13 October 2022.

Petitioner reinstated to ET3/E-4 effective 13 April 2023.

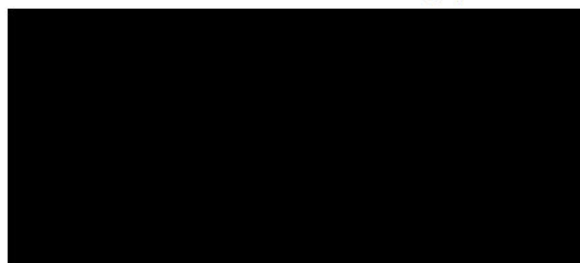
Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's pay records to determine Petitioner's pay entitlements.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

4/24/2024



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be completed or obtained prior to advancement to E-4: All requirement completed for advancement in rate; performance appraisal review, and commanding officer's recommendation.

<sup>2</sup> Reference (c), reinstatement to E-2/3/4 may not be affected earlier than 6 months from the imposition of NJP.