

## **DEPARTMENT OF THE NAVY**

BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 3999-24 Ref: Signature Date

From: Chairman, Board for Correction of Naval Records

To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO, USN,

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Ref: (a) Title 10 U.S.C. § 1552

(b) NAVADMIN 108/20, 15 Apr 20

(c) FY22 SRB Award Plan (N13 SRB 005/FY22), 23 Sep 22

(d) FY24 SRB Award Plan (N13 SRB 002/FY24), 15 Apr 24

Encl: (1) DD Form 149 w/attachments

(2) Advisory opinion by OCNO N133D, 28 Sep 23

(3) Subject's naval record

- 1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted for 4 years and was eligible for and received a Zone B Selective Reenlistment Bonus (SRB) on 20 April 2023.
- 2. The Board, consisting of property and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.
- 3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:
- a. On 17 April 2017, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 16 April 2021 and Soft EAOS of 16 April 2023; "[t]raining in the Nuclear Field Program, and advancement to E-4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth MILPERSMAN Article 1160-040. In particular, I understand that, when I accept advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete Nuclear Power or Advanced Training."

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b. On 25 April 2018, Petitioner's dependent child was born.
c. In March 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N13O.
d. On 2 April 2019, Petitioner transferred from and arrived at on 26 April 2019 for duty.
e. On 28 June 2019, Petitioner reenlisted for 6 years with an EAOS of 27 June 2025 and received a Zone A SRB.
f. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
g. In April 2021, Petitioner was awarded NEC N13S. In July 2021, Petitioner was awarded NEC N73Z. In March 2022, Petitioner was awarded NEC N33Z.
h. In accordance with reference (c) FY22 SRB Award Plan (N13 SRB 005/FY22), a Zone "B" SRB with an award level of 9.5 (\$100,000 award ceiling) for the ETN(SS)/N13O/S, rate/NEC was listed.
i. On 27 September 2022, Petitioner was issued official change duty orders (BUPERS order: 2702) with required obligated service to April 2026, while stationed in with an effective date of departure of February 2023. Petitioner's
for temporary duty under instruction with an effective date of arrival of 25 March 2023. Petitioner's ultimate activity was for duty with an effective date of arrival of 15 April 2023 with a projected rotation date of April 2026. Obligated service the April 2026, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
j. On 28 February 2023, Petitioner signed an agreement to extend enlistment for 10 months with a Soft EAOS of 27 April 2026 in order to incur sufficient obligated service to execute order 2702.
k. On 28 February 2023, Petitioner's Master Military Pay Account shows that Petitioner's Submarine Pay stopped.
1. On 28 February 2023, Petitioner transferred from and arrived to on 25 March 2023 for temporary duty.

m. In April 2023, Petitioner was awarded NEC 805A.

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- n. On 14 April 2023, Petitioner transferred from and arrived to on 14 April 2023 for duty.
- o. On 17 April 2023, Petitioner entered Zone B.
- p. In accordance with reference (d) FY24 SRB Award Plan (N13 SRB 002/FY24), a Zone "B" SRB with an award level of 9.5 (\$100,000 award ceiling) for the ETN(SS)/N13O/S, rate/NEC was listed.
- q. On 4 November 2024, Petitioner's Benefits for Education Administrative Service Tool listed no dependents.

## **CONCLUSION**

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 27 September 2022, Petitioner was issued orders 2702 with required obligated service to April 2026. At that time a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 28 February 2023, Petitioner signed an agreement to extend enlistment for 10 months to meet the obligated service. On 17 April 2023, Petitioner entered Zone B. The Board determined that Petitioner should have signed a NAVPERS 1070/613 vice extension of enlistment and would have been eligible to reenlist for 4 years and receive a Zone B SRB on 20 April 2023. Furthermore, Petitioner would have been eligible to transfer his education benefits to his dependents if he so chooses.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 10-month agreement to extend enlistment (NAVPERS 1070/621) executed on 28 February 2023 is null and void.

Petitioner executed an Administrative Remarks (NAVPERS 1070/613) on 28 February 2023 agreeing to extend enlistment for 10 months for obligated service to April 2026.

Petitioner was discharged 19 April 2023 and reenlisted on 20 April 2023 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "9.5" (\$100,000 award ceiling) for the ETN(SS)/N13S, rating/NEC. Remaining obligated service to 27 June 2025 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align transfer of education benefits with the 20 April 2023 reenlistment upon Petitioner's request. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will <u>not</u> take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB

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	payment will <u>not</u> be funded by the BCNR's Claims Line of Accounting (LOA). at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay
	the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's
	incentive. Contact the
	concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

- 4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.
- 5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

