



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

█
Docket No. 4007-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO █
█ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 497/23, 29 Sep 23
(d) MARADMIN 542/23, 25 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by HQMC memo 5420 MMEA of 23 Apr 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone C Selective Retention Bonus (SRB) for Primary Military Occupational Specialty (PMOS) 0441, E-6, in the amount of \$12,150.00.

2. The Board, consisting of █, and █ reviewed Petitioner's allegations of error and injustice on 1 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 16 September 2013, Petitioner entered active duty.
- b. On 28 January 2017, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 27 January 2021.
- c. On 18 March 2023, Petitioner executed an agreement to extend enlistment for 33 months with an End of Active Service (EAS) of 27 October 2023.

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d. In accordance with reference (b), this Marine Administrative Messages (MARADMIN) announced the SRB Program and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0441, E-6, which is capped at \$12,150 for 48 months of additional obligated service was authorized.

e. On 19 September 2023, Petitioner executed an agreement to extend enlistment for 7 months with an EAS of 27 May 2024.

f. On 16 September 2023, Petitioner entered Zone C.

g. In accordance with reference (c), FY23 APPROVED SELECTIONS TO STAFF SERGEANT. Appointments for Marines listed in paragraph 5a through 5b will be issued to fill vacancies in the selected grade in the assigned order of seniority. Monthly promotions will be announced by separate MARADMIN. NAME/IMOS/SRNO/MCC: [REDACTED] 0441/196/1F1.

h. On 5 October 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 30 October 2023.

i. In accordance with reference (d), NOVEMBER 2023 PROMOTIONS FOR STAFF NONCOMMISSIONED OFFICERS (SNCOS) AND DECEMBER 2023 PLANNED PROMOTIONS FOR SNCOS. Marines and Unit Leaders will receive a notification via Marine Online informing them of Marines who meet all prerequisites for promotion and subsequently will be promoted with a date of rank and effective date of 1 November 2023.

j. On 31 October 2023, Petitioner reenlisted for 4 years with an ECC of 30 October 2027.

k. On 1 November 2023, Petitioner was promoted to Staff Sergeant/E-6.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 29 September 2023, Petitioner was selected for Staff Sergeant. On 5 October 2023, Petitioner submitted a 48-month reenlistment request into PMOS 0441. On 25 October 2023, Petitioner's promotion number was selected for a

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[REDACTED] USMC

1 November 2023 effective promotion date. On 30 October 2023, Petitioner was approved for a 48-Month reenlistment into PMOS 0441 with no SRB, as it is not available to the grade of E-5 in Zone C. Petitioner executed his reenlistment on 31 October 2023. On 1 November 2023, he was promoted to the rank of Staff Sergeant. The Board determined that Petitioner was forced to submit for reenlistment prior to 1 November 2023 due to requiring obligated service for promotion to Staff Sergeant and reaching the limit of authorized extensions on contract. The Board also agreed with the advisory opinion, attached as enclosure (2), “[t]his situation merits a retroactive payment of the FY24 Zone C SRB because it was at no fault of the Marine.”

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner discharged/reenlisted on 1/2 November 2023 vice 30/31 October 2023 for a term of 4-years and 7-months vice 4-years and 0-months.

Note: This change will entitle the member to a Zone “C” SRB for MOS 0441, E-6, which is capped at \$12,150 for 48 months of additional obligated service. Remaining obligated service to 27 May 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner’s SRB payment will not be funded by the BCNR’s Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

8/20/2024

