



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4022-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) BUPERSINST 1430.16G

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NPC (PERS-8031), 13 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to reflect earning the Navy and Marine Corps Commendation Medal and Navy and Marine Corps Achievement Medal for advancement to Hospital Corpsman First Class (HM1)/E-6 from the February 2021 (Cycle 108) Navy Wide Advancement Examination (NWAE). Additionally, Petitioner request the Military Outstanding Volunteer Service Medal (MOVSM) and Coast Guard Meritorious Team Commendation citation be entered into her record.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 26 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), points are only given for awards approved or earned prior to the day of the regularly scheduled NWAE. Awards with only a month/year date are presumed to have an ending date on the last day of the respective months. Navy and Marine Corps Commendation Medals (N&MCCM) are worth three points and Navy and Marine Corps Achievement Medals (N&MCAM) per award.

b. On 16 May 2017, Petitioner advanced to HM2/E-5.

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c. Petitioner's Navy Standard Integrated Personnel System Awards Record reflects earning a N&MCAM for period of 1 June 2015 to 27 June 2015 worth two advancement points.

d. The Commandant of the United States Coast Guard issued the Coast Guard Meritorious Team Commendation to the Joint Medical Support Team for the period of July 2018 to April 2019. Petitioner's name is included on the Joint Medical Group United States Coast Guard Support Team roster.

e. On 19 June 2019, Petitioner completed Professional Military Knowledge Eligibility Exam for E-6.

f. On 31 January 2019, Petitioner mobilized in support of [REDACTED].

g. On 27 September 2019, Commander, [REDACTED] approved the award recommendation for Petitioner to receive the N&MCCM. On 1 November 2019, Petitioner awarded the N&MCCM for period of February 2019 to November 2019 for meritorious service while serving at [REDACTED].

h. On 29 October 2019, Petitioner awarded the MOVSM for period of October 2016 to October 2019. Commander, [REDACTED] approved the award recommendation for Petitioner to receive the MOVSM on 4 November 2019.

i. On 4 December 2019, Petitioner released from active duty and transferred to the Navy Reserve. Petitioner issued DD Form 214, Certificate of Release or Discharge from Active Duty reflecting her awards to included N&MCCM, Coast Guard Meritorious Team Commendation and MOVSM. Additionally, Block 18 (Remarks) indicates "Member served in [REDACTED] from 8 February 2019 to 4 November 2019."

j. In February 2021, Petitioner participated in the Cycle 108 NWAE and passed not advanced with final multiple score (FMS) of 113.84. Petitioner's Examination Profile Information and Exam Status sheet reflects two awards points.

k. On 23 February 2024, Petitioner gained to active duty for mobilization.

l. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner's application has commented to the effect that the request has merit and warrants favorable action.

m. On 25 September 2024, Naval Education Training and Professional Development Center confirmed adding three awards points to Cycle 108 NWAE would change Petitioner's FMS to 116.84, exceeding the minimum multiple required (MMR) of 114.59 for advancement to HM1/E-6 effective 16 September 2021 with a time-in-rate (TIR) date of 1 July 2021.

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded Petitioner's record indicates she was awarded a N&MCAM, and N&MCCM prior to the Cycle 108 NWAE but did not receive the associated awards points for the N&MCCM during the exam, thereby impeding her eligibility for advancement to HM1/E-6. Therefore, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's Examination Profile Information and Exam Status sheet from the February 2021 (Cycle 108) NWAE is amended to reflect Awards "5" vice "2"; FMS "116.84" vice "113.84"; and Final Status: "Selectee" vice "PNA-PTS 0.0/1.5;" the MMR was 114.59.

Petitioner advanced to HM1/E-6 effective 16 September 2021 with TIR date of 1 July 2021. Note: The Defense Finance and Accounting Service will complete an audit of Petitioner's Reserve and active duty pay records to determine amounts due, if any.

Navy Personnel Command will review Petitioner's MOVSM for period of October 2016 to October 2019 and Coast Guard Meritorious Team Commendation for inclusion in official military personnel file.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/11/2024

