



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 4032-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,  
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552  
(b) NAVADMIN 108/20, 15 Apr 20  
(c) FY23 SRB Award Plan (N13 SRB 001/FY23), 26 Oct 22

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by OCNO N133D, 28 Sep 23  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 28 October 2022 for 4 years, was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 13 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 24 October 2016, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 23 October 2020 and Soft EAOS of 23 October 2022; "[t]raining in the Nuclear Field Program, and advancement to E-4 per MILPERSMAN Articles 1160-040 and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth MILPERSMAN Article 1160-040. In particular, I understand that, when I accept advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete Nuclear Power or Advanced Training."

b. In January 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N160.

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c. On 31 January 2019, Petitioner transferred from [REDACTED] and arrived at [REDACTED] on 31 January 2019 for duty.

d. In accordance with reference (b) announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required) except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

e. On 14 December 2020, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 January 2021 for temporary duty.

f. On 9 February 2021, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 9 February 2021 for duty.

g. On 17 February 2022, Petitioner reenlisted for 4 years with an EAOS of 16 February 2026 and received a Zone A SRB.

h. On 11 July 2022, Petitioner got married.

i. On 23 September 2022, Petitioner was issued official change duty orders (BUPERS order: 2662), while stationed in [REDACTED] with an effective date of departure of January 2023. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 4 February 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 10 April 2023 with a projected rotation date (PRD) of January 2026.

j. On 24 October 2022, Petitioner entered Zone B.

k. In accordance with reference (c) FY23 SRB Award Plan (N13 SRB 001/FY23), a Zone "B" SRB with an award level of 8.5 (\$100,000 award ceiling) for the MMN(SS)/N160/S, rate/NEC was listed.

l. On 7 December 2022, Petitioner was issued a modification to orders 2662 with required obligated service to *June 2026* and with an effective date of departure of *March 2023*. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 18 March 2023. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 21 May 2023 with a PRD of *June 2026*. Obligated service to June 2026, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

m. In January 2023 Petitioner was awarded NEC N16S.

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n. On 17 March 2023, Petitioner transferred from [REDACTED] and arrived to [REDACTED] 19 March 2023 for temporary duty and Petitioner's Master Military Pay Account shows that Petitioner's Submarine Pay stopped on 17 March 2023.

o. In April 2023 Petitioner was awarded NEC 803R and on 21 April 2023 transferred from [REDACTED] and arrived to [REDACTED] on 21 May 2023 for duty. On 11 December 2023, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 11 December 2023 for duty

p. On 6 February 2024, Petitioner's dependent child was born.

q. On 4 November 2024, Petitioner's Benefits for Education Administrative Service Tool listed no dependents.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 23 September 2022, Petitioner was issued orders 2662, entered Zone B on 24 October 2022, and issued official modification to orders 2662 on 7 December 2022 with required obligated service to June 2026. At that time, a Zone B SRB was authorized in accordance with reference (c). The Board determined that Petitioner could have reenlisted upon entering Zone B in accordance with reference (b) and would have been eligible to reenlist for 4 years and receive a Zone B SRB on 28 October 2022. Furthermore, Petitioner would have been eligible to transfer his education benefits to his dependents if he so chooses.

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged 27 October 2022 and reenlisted on 28 October 2022 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "8.5" (\$100,000 award ceiling) for the MMN(SS)/N16O, rating/NEC. Remaining obligated service to 16 February 2026 will be deducted from SRB computation. Additionally, Navy Personnel Command is authorized to align transfer of education benefits with the 28 October 2022 reenlistment upon Petitioner's request. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's

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incentive. Contact the [REDACTED]  
[REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/16/2024

