



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4040-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY21 SRB Award Plan (N13SRB 005/FY21), 9 Aug 21

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 26 November 2021 for 4 years, was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 8 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 23 November 2015, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 22 November 2019 and Soft EAOS of 22 November 2021; "[t]raining in the Nuclear Field. MILPERSMAN 1510-030 and MILPERSMAN 1306-500, 1306-502, and 1306-504 (NF) are governing directives. Advancement to Rate and Grade per MILPERSMAN 1430-010. I understand that this extension of active service becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN 1160-040 and 1510-030. In particular, I understand that when I accept advancement to E4, 12 months of this agreement may not be cancelled whether or not I complete Nuclear Power or Advanced Training."

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- b. On 24 January 2018, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 24 January 2018 for duty.
- c. On 26 November 2018, Petitioner reenlisted for 6 years with an EAOS of 25 November 2024 and received a Zone A SRB.
- d. In August 2019, Petitioner was awarded Navy Enlisted Classification (NEC) N41Z. In January 2020 Petitioner was awarded NEC N14S.
- e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.
- f. In August 2021 Petitioner was awarded NEC N33Z.
- g. In accordance with reference (c), FY21 SRB Award Plan (N13SRB 005/FY21), a Zone “B” SRB with an award level of 7.0 (\$100,000 award ceiling) for the EMN(SS)/N14O/S, rate/NEC was listed.
- h. On 16 August 2021, Petitioner was issued official change duty orders (BUPERS order: 2281) with required obligated service to February 2025, while stationed in [REDACTED] with an effective date of departure of January 2022. Petitioner’s ultimate activity was [REDACTED] for duty with an effective date of arrival of 17 February 2022 with a projected rotation date (PRD) of February 2025. Obligated service to February 2025, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.
- i. On 23 November 2021, Petitioner entered Zone B.
- j. On 17 December 2021, Petitioner’s Master Military Pay Account shows that Petitioner’s Submarine Pay stopped.
- k. On 3 January 2022, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 3-month agreement to extend enlistment with a Soft EAOS of 25 February 2025.
- l. On 1 February 2022, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 14 February 2022 for duty.
- m. In September 2022, Petitioner was awarded NEC 811A.

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n. On 2 October 2024, Petitioner was issued official change duty orders (BUPERS order: 2764) with required obligated service to July 2028, while stationed in [REDACTED] with an effective date of departure of February 2025. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 27 March 2025 with a PRD of July 2028. Obligated service to July 2028, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 16 August 2021, Petitioner was issued orders 2281 with required obligated service to February 2025. At that time, a Zone B SRB was authorized in accordance with reference (c), however Petitioner was still in Zone A. On 23 November 2021, Petitioner entered Zone B. On 3 January 2022, NSIPS/ESR shows a 3-month agreement to extend enlistment to meet the obligated service. The Board determined that Petitioner could have reenlisted upon entering Zone B in accordance with reference (b) and would have been eligible to reenlist for 4 years and receive a Zone B SRB on 26 November 2021.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 3-month agreement to extend enlistment (NAVPERS 1070/621) operative on 26 November 2024 is null and void.

Petitioner was discharged 25 November 2021 and reenlisted on 26 November 2021 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the EMN(SS)/N14S, rating/NEC. Remaining obligated service to 25 November 2024 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] concerning SRB payment.

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A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/11/2024

