

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 4192-24 Ref: Signature Date

Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 5 September 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 26 April 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 30 April 2015, you enlisted in the U.S. Marine Corps Reserve with an end of obligated service of 29 April 2023.

On 1 January 2021, you were promoted to Sergeant/E-5 and your primary military occupational specialties (PMOS) was 2336.

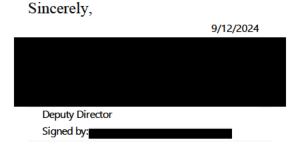
On 28 November 2022, your First Term Active-Duty PSEP [Prior Service Enlistment Program] request was submitted requesting reenlistment in PMOS 2336 for 60 months. Request was approved by HQMC on 2 December 2022. Notes for Career Planner: SNM is not a prior active

component Marine therefore is unqualified for a Selective Retention Bonus (SRB)/Broken Service SRB (BSSRB) per the Reference.

On 6 December 2022, you reenlisted for 5 years with an end of current contract of 5 December 2027 and an Armed Forces Active-Duty Base Date of 19 October 2018.

You requested FY23 Zone A BSSRB in PMOS 2336, in accordance with MARADMIN 295/22.¹ The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MARADMIN 295/22, "[p]rior service Marines with less than a 4-year break in service between regular component contracts may be eligible to receive a BSSRB, if available." At the time of your reenlistment into the regular component, you were not prior active duty, therefore you were not eligible to receive the FY23 BSSRB. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



¹ Published on 15 June 2022, "[t]his MARADMIN announces the SRB program and the BSSRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include:

^{1.}a. Any regular component first term or career Marine with an End of Current Contract (ECC) from 1 Oct 22 to 30 Sep 23.

^{1.}b. Prior service regular component Marines who reenlist back into the active component will only be allowed to reenlist after 1 Nov 22. Exceptions to this policy will be made for individuals who qualify for and desire to reenlist into one of the targeted PMOS listed in the yearly submission goals promulgated by HQMC. Prior service Marines with less than a 4-year break in service between regular component contracts may be eligible to receive a BSSRB, if available."