



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 4197-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO FORMER MEMBER ██████████, USN,
XXX-XX-██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1900.4A
(c) MILPERSMAN 1920-030
(d) MILPERSMAN 1910-050
(e) MILPERSMAN 1160-120

Encl: (1) DD Form 149 w/attachments
(2) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility to receive Involuntary Separation Pay (ISP).

2. The Board, consisting of ██████████, ██████████, ██████████ reviewed Petitioner's allegations of error and injustice on 23 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, he exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b), full payment of non-disability ISP is authorized to Service members who are involuntarily separated from active duty and meet specified criteria. This criterion includes, the Service member has completed at least 6 years and must prior to separation enter into a written agreement to serve in the Ready Reserve for a period of 3 years in addition to any service obligation remaining at the time of separation. Additionally, Service members must sign a mandatory disclosure statement regarding the consequences of collecting retired/retainer pay or Veterans Affairs disability compensation after receiving ISP.

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b. Reference (c) requires enlisted Sailors to have the Commanding Officer's recommendation for advancement and retention and are required to take and pass the most recent advancement examination before separation to qualify of full separation pay. Reference (d) reiterates the 3-year Ready Reserve requirement in addition to any other remaining service obligation and specifies ISP will not be paid without a signed Reserve contract or Reserve enlistment denial letter; there are no exceptions. The policy further indicates to become eligible for ISP, Service members who are otherwise eligible must sign a prerequisite written agreement to serve in the Ready Reserve using a permanent NAVPERS 1070/613, Administrative Remarks.

c. Per reference (e), High Year Tenure (HYT) for Sailors in paygrade E-5 is 16 years length of service. Active duty personnel who are separated due to HYT gates and are advancement eligible at the time of separation may be eligible for full ISP.

d. On 22 August 2003, Petitioner enlisted in the Naval Reserve in paygrade E-1 for 8 years of which 5 years was an active duty obligation.

e. On 12 August 2004, Petitioner entered active duty in paygrade E-2.

f. On 16 December 2012, Petitioner advanced to Hospital Corpsman Second Class/E-5.

g. On 23 February 2018, Petitioner reenlisted for 2 years and thereafter extended for 22 months to incur sufficient obligated service to execute orders.

h. In September 2021, Petitioner participated in Cycle 252 Navy Wide Advancement Examination and pass not advanced.

i. Petitioner issued Detachment evaluation for period of report from 16 March 2021 to 11 January 2022 with Early Promote promotion recommendation and recommended for retention.

j. On 1 November 2021, Petitioner issued BUPERS Order: 3051 (Official Separation Orders) with effective date of separation: 11 January 2022; Separation Program Designator (SPD) "RBC;" and Characterization of Service: Honorable.

k. On 11 January 2022, Petitioner released from active duty and transferred to the Navy Reserve. DD Form 214, Certificate of Release or Discharge from Active Duty reflects completion of 17 years, and 5 months of active duty service; Separation Payment of \$75,569.76; Honorable Characterization of Service; Separation Code of "KBK;" and Reentry Code of "RE-R6."

l. On 15 October 2024, Navy Personnel Command (PERS-93) provided the Board with a copy of Petitioner's signed "Involuntary Separation Pay" NAVPERS 1070/613, Administrative Remarks acknowledging the 3-year Ready Reserve requirement and a signed NAVPERS 1070/601, Immediate Reenlistment Contract for 3 years in the Naval Reserve to incur sufficient service for separation pay. Neither document found in Petitioner's naval record and the contract was not released in Petitioner's Navy Standard Integrated Personnel System electronic service record.

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CONCLUSION

Upon review and consideration of all the evidence of record, the Board finds the existence of an error warranting the following corrective action. Petitioner met the eligibility criteria to receive ISP in accordance with references (b) through (e). However, as a result of administrative oversight ISP was not processed prior to Petitioner's released from active duty. Although the proper administrative requirements were not completed, the Board determined that under these circumstances, relief is warranted.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner, in coordination with his command, completed the required 3-year Ready Reserve written agreement, NAVPERS 1070/613, Administrative Remarks prior to release from active duty and submitted it to Commander, Navy Personnel Command for inclusion in Petitioner's naval record.

Petitioner's DD Form 214, Certificate of Release or Discharge from Active Duty is amended to reflect Block 26 (Separation Code) "JBK" vice "KBK." Note: Navy Personnel Command is authorized to correct any other entries affected by the Board's recommendation and will issue a DD Form 215 or a new DD Form 214 whichever one they deem appropriate.

Petitioner reenlisted on 12 January 2022 for 3 years in the Navy Reserve.

Petitioner authorized payment of full ISP based on his 11 January 2022 release from active duty. Note: Petitioner is required to sign a mandatory disclosure statement per reference (b) prior to the processing of ISP.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/13/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]