



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 4218-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1330.2C, 12 Mar 18

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by NPC memo 1400 PERS-80/0185, 2 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner has no break in service.

2. The Board, consisting of [REDACTED] reviewed Petitioner's allegations of error and injustice on 27 August 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 22 August 2022, Petitioner notified the Navy Career Intermission Program (CIP) Manager that he intended to begin participation in the program on 1 April 2024 for 24 months.

b. On 24 October 2023, Petitioner was issued official separation orders (BUPERS order: [REDACTED] while stationed in [REDACTED] with an effective date of departure of March 2024. Furthermore, directed to detach member in time to permit completion separation processing not later than 31 March 2024 in accordance with MILPERSMAN 1050-300.

c. On 20 February 2024, Deputy Chief of Naval Personnel notified the Secretary of Defense (SECDEF) that, [REDACTED] recommend you approve TAB A, a scroll appointing an officer in the grade indicated on the reserve active-status list.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

The officer listed on TAB A holds the corresponding grade in the Regular Navy and has been selected to participate in CIP. The earliest appointment will be tendered on April 1, 2024.

It is anticipated that all requirements and qualifications will be successfully met prior to an appointment being tendered. Relevant systems of records maintained in the Department of the Navy pertaining to this member have been queried and reveal no adverse information or substantiated misconduct that would impact suitability for appointment.”

d. Petitioner was released from active duty and transferred to the Naval Reserve with an honorable character of service and was issued a DD Form 214, Certificate of Release or Discharge from Active Duty¹ for the period of 12 February 2016 to 1 March 2024 with a narrative reason for separation as CIP.

e. On 5 March 2024, Secretary of Defense, appointed Petitioner in the grade indicated in the Navy Reserve under title 10 U.S.C. section 12203.

f. On 5 March 2024, Petitioner signed an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) in the inactive U.S. Naval Reserve as a Lieutenant with a date of rank 1 March 2020 with a designator code of 1315.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 22 August 2022, Petitioner requested participation in CIP for 24 months commencing on 1 April 2024. BUPERS order: 2973 lists Petitioner was to detach not later than 31 March 2024. Additionally, the Action Memo from Deputy, Chief of Naval Personnel to the SECDEF on 20 February 2024 indicates that the earliest appointment will be tendered on 1 April 2024. However, although SECDEF signed the scroll on 5 March 2024, Petitioner had already been separated from active duty on 1 March 2024. In accordance with reference (b),² members approved for CIP will be separated from active duty on their last day of their projected rotation date (PRD) or end of active obligated service, whichever

¹ DD Form 214 was signed by authorizing official on 22 May 2024.

² Details the Navy CIP under which officer and enlisted personnel may be temporarily released from active duty with a corresponding appointment or enlistment in the IRR for a period of up to 3 years. The Navy CIP provides a one-time temporary transition from active duty to the IRR for members to pursue personal or professional growth outside the Service while providing a mechanism for their seamless return to active duty. The long-term intent of this program is to retain the valuable experience and training Service members possess that might otherwise be lost by permanent separation. Service members must return to active duty at the end of the inactive duty period.

Members must apply for CIP 12 months in advance of PRD or “soft” end of active obligated service, whichever comes first. Those approved will begin program participation at their current PRD or “soft” end of active obligated service. Members must be released from active duty the last day of their PRD or “soft” end of active obligated service month and gained in the IRR the first day of the following month.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
[REDACTED]

occurs first, then gained to the Individual Ready Reserve (IRR) on the first day of the following month. The Board concluded that reference (b) clearly indicates that the members approved for the program should have no break in service, therefore Petitioner's scroll should be backdated to show continuous service.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner signed an Officer Appointment Acceptance and Oath of Office (NAVPERS 1000/4) on **1 March 2024** vice **5 March 2024**. Additionally, Navy Personnel Command will issue a DD Form 215, correction to DD Form 214 dated 22 May 2024 that reflects the Board's corrective action (i.e., block 12b and 12c).

Note: Upon completion of this corrective action, a copy of the corrected records and this decision will be forwarded to the Defense Finance and Accounting Service to conduct an audit of Petitioner's pay records.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/3/2024

