



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

[REDACTED]  
Docket No. 4227-24  
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records  
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]  
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552  
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments  
(2) Advisory opinion by HQMC memo 5420 MMEA, 23 Apr 24  
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show he received the Fiscal Year 2024 (FY24) Zone B Selective Retention Bonus (SRB) vice Zone C.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 24 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 21 October 2013, Petitioner entered active duty.
- b. On 5 December 2014, Petitioner was assigned Additional Military Occupational Specialties (ADMOS) 8023. On 9 December 2014, Petitioner was assigned ADMOS1 0323.
- c. On 28 September 2018, Petitioner reenlisted for 6 years with an Expiration of Current Contract (ECC) of 27 September 2024.
- d. On 30 June 2022, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 0372.

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e. On 29 September 2022, Petitioner signed an agreement to extend enlistment for 1 month with an End of Active Service of 27 October 2024 in order to gain obligated service for promotion to Staff Sergeant, and was promoted to Staff Sergeant/E-6 on 1 October 2022.

f. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. Furthermore, a Zone "B" SRB for MOS 0372LM, E-6 & above, which is capped at \$55,000 for 48 months of additional obligated service was authorized.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0372, E-6, which is capped at \$42,500 for 48 months of additional obligated service was authorized.

g. On 12 October 2023, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment. Petitioner's Company Commander recommended approval on 14 October 2023. However, the earliest signatures were obtained beginning on 12 July 2023.

h. On 21 October 2023, Petitioner entered Zone C.

i. On 1 December 2023, Petitioner's Careerist Active-Duty Reenlistment request was submitted and approved by Headquarters, U.S. Marine Corps (HQMC) on 7 December 2023.

j. On 15 December 2023, Petitioner reenlisted for 4 years and 10 months with an ECC of 14 October 2028 and received a Zone C SRB.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that the earliest signature on Petitioner's reenlistment package was 12 July 2023. On 12 October 2023, Petitioner signed a NAVMC 11537 for a 48-month reenlistment while still eligible for a Zone B SRB in the amount of \$55,000. On 21 October 2023, Petitioner entered Zone C. On 1 December 2023, Petitioner's request was submitted to HQMC and was approved on 7 December 2023 with Zone C SRB in the amount of \$42,500. The Board determined that timely processing on the part of Petitioner's command likely would have prevented this issue.

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XXX XX [REDACTED] USMC

## RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 18/19 October 2023 vice on 14/15 December 2023 for a term of 5 years vice 4 years and 10 months.

Note: This change will entitle the member to a Zone "B" SRB for MOS 0372LM, E-6 & above, which is capped at \$55,000 for 48 months of additional obligated service was authorized. Remaining obligated service to 27 September 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

9/30/2024

[REDACTED]