



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 4381-24
Ref: Signature Date

██████████
██████████
██████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/24U0556 of 18 June 2024, which was previously provided to you for comment.

On 18 August 2020, you were issued official change duty orders (BUPERS order: 2310) with required obligated service to March 2024, while stationed in ██████████ with an effective date of departure of October 2020. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 31 October 2020. Your ultimate activity was ██████████ for duty with an effective date of arrival of 28 February 2021 with a projected rotation date (PRD) of March 2024.

On 17 October 2020, you transferred from ██████████ and arrived to ██████████ on 19 October 2020 for temporary duty.

On 8 December 2020, you were issued official modification to change duty orders (BUPERS order: 2310) while stationed in ██████████ with an effective date of departure of October 2020. Your intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of ██████████

31 October 2020. Your ultimate activity was ██████████ for duty with an effective date of arrival of 28 February 2021 with a PRD of March 2024.

On 29 January 2021, you transferred from ██████████ and arrived to ██████████ on 28 February 2021 for duty.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, “SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.”

“Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or projected rotation date (PRD) (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 7 March 2023, you were issued official change duty orders (BUPERS order: 0663) with required obligated service to April 2027, while stationed in ██████████ with an effective date of departure of March 2024. Your ultimate activity was ██████████ for duty with an effective date of arrival of 7 April 2024 with a PRD of April 2027.

On 20 June 2023, you were issued official modification to change duty orders (BUPERS order: 0663) while stationed in ██████████ with an effective date of departure of January 2024. Your ultimate activity was ██████████

██████████ for duty with an effective date of arrival of 30 January 2024 with a PRD of August 2025.

In accordance with NAVADMIN 124/23 published on 24 May 2023, “[c]ongratulations to the following personnel who have been selected for advancement to senior and master chief petty officer by the Fiscal Year 2024 Active-Duty Navy E8 and E9 Selection Boards. Strong competition between qualified professionals is one of the strengths of the Navy and your selection speaks highly of your abilities.” Your name and numerical order (007) of advancement was listed under (UTCS – Senior Chief Utilitiesman).

On 1 January 2024, you transferred from ██████████ and arrived to ██████████ on 30 January 2024 for duty.

On 29 February 2024, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting SDIP-B for 19 months due to back-to-back Sea Duty to ██████████. Your request was approved by your Commanding Officer on 13 March 2024.

On 16 June 2024, you were advanced to UTCS/E-8.

On 28 June 2024, you were issued official change duty orders (BUPERS order: 1804) with required obligated service to May 2028, while stationed in ██████████ with an effective date of departure of May 2025. Your ultimate activity was ██████████ for duty with an effective date of arrival of 31 May 2025 with a PRD of May 2028.

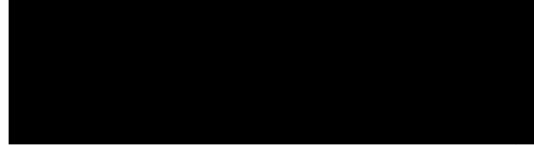
You requested approval for SDIP for a period of 19 months, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with the PDM, SDIP is not an entitlement, it is a monetary incentive used by the Navy to fill gapped billets at sea. Qualified Sailors can voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months. SDIP-B requests must be submitted to the SDIP Program Manager 14-16 months prior to the Sailor’s current periodic rotation date and completion of their PST. If a Sailor is selected and posted to a billet prior to their request being received, they are no longer eligible to receive SDIP. On 7 March 2023, you were issued orders 0663 and received a modification to these orders on 20 June 2023. You assert that your request was late due to several unique factors warranting an exclusion from the 14 to 16-month window. However, the Board concluded that all the reasons you cite happened after you received your orders. At the time you received your orders, your PRD was March 2024. The submission window for requesting SDIP-B was between November 2022 and January 2023. Your request was submitted on 29 February 2024. The Board determined that not only was your submission too late, once your orders were issued you became ineligible to receive SDIP. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not

previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/7/2024



Deputy Director

Signed by: ██████████