



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

█  
Docket No. 4679-24  
Ref: Signature Date

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█  
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Dear █,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

Although your application was not filed in a timely manner, the Board found it in the interest of justice to waive the statute of limitations and consider your case on its merits. A three-member panel of the Board, sitting in executive session, considered your application on 5 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps memorandum 1400/3 MMPB-11 of 12 August 2024 and your response to the opinion.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

You requested to change your rank to Corporal (Cpl)/E-4 on your DD Form 214, Certificate of Release or Discharge from Active Duty ending 6 June 1993. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. Upon review of your record, the Board concluded that you entered active duty on 7 June 1989 and advanced to Lance Corporal/E-3 on 1 March 1990. On 28 October 1991, you were issued an Administrative Remarks (NAVMC 118(11)) stating you were eligible but not recommended for promotion to Cpl/E-4 for the months of November through January due to substandard performance. Thereafter, you were issued an additional NAVMC 118(11) on 5 January 1993, stating you were eligible but not recommended for promotion to Cpl/E-4 for the

months of January through March due to lack of initiative, leadership, and no leadership skills. Lastly, on 29 March 1993, you were issued a NAVMC 118(11) stating you were eligible but not recommended for promotion to Cpl/E-4 for the months of January through March due to lack of initiative, leadership, and no leadership skills. Subsequently, on 6 June 1993, you were released from active duty and transferred to the Marine Corps Reserve-Individual Ready Reserve to complete your military service obligation. You were discharged from the Marine Corps Reserve on 16 February 1997. The Board could not find, nor did you provide evidence of meeting or exceeding the cutting score required to be advanced to Cpl/E-4 before your release from active duty. Therefore, in this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion, and determined a change to your record is not warranted

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/20/2024

