



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 4686-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
XXX XX ██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo ██████████
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner was eligible for and received the full Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB) Zone D for Primary Military Occupational Specialty (PMOS) 8412 in the pay grade E-7 in the amount of \$17,000.

2. The Board, consisting of ██████████, ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 19 September 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 5 April 2010, Petitioner entered active duty.
- b. On 15 December 2015, Petitioner was assigned ADMOS2 8411.
- c. On 17 October 2017, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 16 October 2021.
- d. On 26 January 2021, Petitioner executed an agreement to extend enlistment for 24 months with an End of Active Service (EAS) of 16 October 2023.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

- e. On 6 June 2022, Petitioner was assigned ADMOS1 3051.
- f. On 22 August 2022, Petitioner executed an agreement to extend enlistment for 11 months with an EAS of 16 September 2024.
- g. On 1 September 2022, Petitioner was promoted to Gunnery Sergeant/E-7. Furthermore, Petitioner was assigned Primary Military Occupational Specialties (PMOS) 8412.
- h. On 16 February 2023, Petitioner executed an agreement to extend enlistment for 10 months with an EAS of 16 July 2025.
- i. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone “C” SRB for MOS 8412LM, E-7 and above, which is capped at \$15,000 for 48 months of additional obligated service was authorized.

Zone D applies to those active component Marines with 14 to 18 years of active military service. Marines with exactly 18 years of active service on the date of reenlistment may be paid a Zone D PMOS bonus if they have not previously received a Zone D PMOS bonus. Furthermore, a Zone “D” SRB for MOS 8412LM, E-7 and above, which is capped at \$17,000 for 48 months of additional obligated service was authorized.
- j. On 6 February 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment and Zone C SRB. Petitioner’s Commanding Officer recommended approval on 28 February 2024.
- k. On 26 March 2024, Petitioner’s Careerist Active-Duty Reenlistment request was submitted and approved by HQMC on 28 March 2024.
- l. On 5 April 2024, Petitioner entered Zone D.
- m. On 6 April 2024, Petitioner reenlisted for 4 years and 6 months with an ECC of 5 October 2028.
- n. In the advisory opinion, attached as enclosure (2), the office having cognizance over the subject matter addressed in Petitioner’s application has commented to the effect that the request has merit and warrants favorable action.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner's request for reenlistment and Zone C SRB was approved on 28 March 2024. Petitioner entered Zone D on 5 April 2024. Petitioner reenlisted on 6 April 2024 without payment of SRB as she had been approved for Zone C. The Board determined that Petitioner is currently eligible for the Zone D SRB and that if the command had requested approval from HQMC prior to her reenlistment, it would have been approved.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Paragraph B8b (Remarks) of the DD Form 4 executed on 6 April 2024 listed the following: REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE D SRBP AMOUNT \$17,000 vice REENLISTED FOR THE FOLLOWING INCENTIVE: ZONE C SRBP AMOUNT \$15,000.

Note: This change will entitle the member to a Zone "D" SRB for MOS 8412LM, E-7 and above, which is capped at \$17,000 for 48 months of additional obligated service. Remaining obligated service to 16 September 2024 will be deducted from SRB computation.

Note: The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). HQMC will secure funding via unexecuted SRB funds and will use their LOA to pay the SRB payment.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.
5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/8/2024

