



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 4740-24
Ref: Signature Date

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████████████████████

Dear ██████████

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Branch Head, Community Management Support Branch memorandum 1160 Ser B328/063 of 29 April 2024, which was previously provided to you for comment.

In accordance with MILPERSMAN 1160-100 of 4 November 2005, “[t]he STAR program offers career designation to first term enlisted members who enlist or reenlist and thereby become eligible for the following career incentives: a. Guaranteed assignment to an appropriate Class “A” or “C” School (but not both). b. Possible advancement from petty officer third class (PO3) to petty officer second class (PO2) upon completion of a Class “C” School or a Class “C” School package, which is listed in the Career Schools Listing (CSL), MILPERSMAN 1510-020, and the latest NAVADMIN in effect on date of reenlistment, if otherwise eligible. c. Advancement to PO3 upon completion of Phase I of an Advanced Electronics Field (AEF) Class “A” School under automatic advancement procedures for the AEF program. d. Selective Reenlistment Bonus (SRB), if eligible.”

“STAR Eligibility Requirements... Each applicant will be a...P02 or P03 on a first enlistment or designated E-3 and be eligible in all respects for reenlistment per reference (a)...”

On 22 January 2019, you entered active duty for 4 years with an EAOS of 21 January 2023. On 2 May 2019, you transferred from ██████████ and arrived at ██████████ on 2 May 2019 for duty.

In accordance with Career School Listing of 1 July 2020, a rating/NEC All-803R (Career Recruiter Force) with an obligated service of 4, 5, 6 years was listed with the following notes: 5. Must have completed screening and been selected for Force Recruiting program prior to STAR approval...6. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K. (ex. BM initial enlistment requirement is 4 years, member would have to obligated service 4 additional years for STAR approval).

On 16 April 2021, you were advanced to ABH3/E-4.

On 3 May 2021, you were issued official change duty orders (BUPERS order: ██████████ with required obligated service to January 2024, while stationed in ██████████ with an effective date of departure of May 2021. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 30 June 2021 with a Projected Rotation Date (PRD) of January 2024.

On 21 May 2021, you reenlisted for 6 years with an EAOS of 20 May 2027 and received a Zone A SRB. On 28 May 2021, you transferred from ██████████ and arrived to ██████████ on 28 May 2021 for temporary duty. On 28 May 2021, you transferred from ██████████ ██████████ arrived to ██████████ on 29 June 2021 for duty.

In accordance with Career School Listing of 1 November 2023, a rating/NEC All-803R (Production Recruiter) with an obligated service of 4, 5, 6 years was listed with the following notes: 5. Must have completed screening and been selected for Force Recruiting program prior to STAR approval...6. Must reenlist for 4, 5, or 6 years IAW source rating requirements per COMNAVCRUITCOMINST 1130.8K. (ex. BM initial enlistment requirement is 4 years, member would have to obligated service 4 additional years for STAR approval).

On 7 November 2023, you were issued official change duty orders (BUPERS order: ██████████ while stationed in ██████████ with an effective date of departure of December 2023. You intermediate (01) activity was ██████████ for temporary duty under instruction with an effective date of arrival of 6 January 2024. Your ultimate activity was ██████████ for duty with an effective date of arrival of 12 March 2024 with a Projected Rotation Date (PRD) of March 2027.

On 1 December 2023, you transferred from ██████████ and arrived to ██████████ ██████████ on 5 January 2024 for temporary duty. In February 2024, you were awarded Navy Enlisted Classification (NEC) 803R. On 9 February 2024, you transferred from ██████████ and arrived to ██████████ on 7 March 2024 for duty.

You requested to have your 6-year term reenlistment contract of 21 May 2021 designated as STAR and be advanced to E5. The Board in its review of your entire record and application,

carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that in accordance with MILPERSMAN 1160-100, a Sailor must be on his first enlistment and either have one of the skillsets listed in the Career School Listing or be in receipt of orders to earn a qualifying skill set. At the time of your reenlistment, you did not have any of the skill sets listed the Career School Listing. Furthermore, although you received orders to obtain a qualified STAR Program skill set, those orders were issued over two years after you reenlisted. The Board determined that you are not eligible to have your 21 May 2021 reenlistment designated as STAR or to be advance to pay grade E-5 upon graduation and earning NEC 803R. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/6/2024

