

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 4781-24 Ref: Signature Date

Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 21 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Navy Reserve Forces Command memorandum _______, which was previously provided to you for comment.

You requested to establish entitlement to a Reserve Selective Reenlistment Bonus (SRB) by changing the term of your reenlistment from 2 years to 3 years. The Board, in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that you do not meet the criteria for an SRB in accordance with the Fiscal Year 2024 (FY24) SELRES Enlisted Recruiting and Retention Incentive Program guidance published on 2 November 2023 and Reserve Personnel Manual (RESPERSMAN) Article 1100-020. Specifically, the FY24 SELRES Retention Incentive Program guidance refers enlisted members to the RESPERSMAN 1100-020 for guidance related to service obligations, eligibility, and application procedures. RESPERSMAN 1100-020 states the criteria for enlisted personnel to receive a Reserve SRB includes, the member will reenlist for a period of three or six years in the Selected Reserve in a permanent rating and/or Navy Enlisted Classification, listed in the Office of Chief of Navy Reserve Bonus policy in effect on the date or reenlistment.

A review of your record indicates that you enlisted in the Navy Reserve on 8 June 2016 for 8 years in paygrade E-3 under the New Accession Training Program. You completed initial active duty for training from 17 January 2017 to 7 July 2017. On 18 November 2023, you signed NAVRES 1160/1, Drilling Reservist Worksheet requesting to reenlist on 6 January 2024 for 2 years without an SRB due to impending mobilization on 23 February 2024; the request was approved by your Chain-of-Command. You reenlisted on 6 January 2024 for 2 years and signed NAVRES Incentive Agreement 1-3, Written Agreement for the Navy Reserve Reenlistment/Extension Bonus on 29 January 2024 indicating eligibility for an SRB for a 3-year reenlistment in the Construction Mechanic rating; the Written Agreement was not signed by your Commanding Officer or Designee.

The Board could not find, nor did you provide evidence of being incorrectly counseled. Moreover, the Board noted that it was your responsibility to familiarize yourself with the SELRES SRB requirements before reenlisting. In this connection, the Board substantially concurred with the comments contained in the advisory opinion and determined a change to your record is not warranted.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,