



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 5024-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████
██████████ USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23
(c) MARADMIN 164/24, 1 Apr 24

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 6 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner was eligible for and received a Fiscal Year 2024 (FY24) Zone C Selective Retention Bonus (SRB) for Primary Military Occupational Specialty (PMOS) 0639, pay grade E-7 in the amount of \$30,000.00.

2. The Board, consisting of ██████████, and ██████████ reviewed Petitioner's allegations of error and injustice on 10 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

- a. On 12 April 2010, Petitioner entered active duty.
- b. On 13 January 2021, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 12 January 2025.
- c. On 1 October 2022, Petitioner was promoted to Gunnery Sergeant/E-7.
- d. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which begins 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

This MARADMIN broadens the reenlistment eligible population and provides amplified kicker information as detailed below: ...Marines whose expiration of current contract is in FY24 and FY25 (1 October 2023 to 30 September 2025).

e. On 24 July 2023, Petitioner was issued Marine Corps Basic Order (Modification) for involuntary assignment and was directed the following: "Date designated direct and transfer Marine to proceed and report not earlier than 01 Jun 2024 and report not later than 01 Jul 2024 to

[REDACTED] for duty in billet MOS 0639.

Per MCO 1300.8 subject named marine must have 2 years obligated service upon arrival at the gaining duty station. These orders are not authority to extend/reenlist except in accordance with MCO 1040.31. If SNM does not have sufficient obligated service to comply with the prescribed tour length and will not extend/reenlist, do not detach SNM and notify MMEA via naval message within 20 days of receipt of orders."

f. On 26 February 2024, Petitioner signed a Reenlistment Extension Lateral Move Request (NAVMC 11537) for a 48-month reenlistment.

g. In accordance with reference (c), this MARADMIN announces changes to reference (a). This update to the FY24 SRB Program supports the Service's evolving retention culture based on Fleet Marine Force requirements, providing Marines with proven performance and desired skills an opportunity to reenlist earlier in their careers.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 0639CP, E-7 & Above, which is capped at \$30,000 for 48 months of additional obligated service was authorized.

h. On 11 April 2024, Petitioner's Commanding Officer recommended approval of his request and Petitioner's Careerist Active Duty Reenlistment request was submitted to Headquarters, U.S. Marine Corps (HQMC).

i. On 12 April 2024, Petitioner entered Zone D.

j. On 23 April 2024, HQMC approved Petitioner's request for reenlistment in PMOS 0639. Furthermore, Petitioner did not rate SRB for Zone D.

k. On 2 May 2024, Petitioner reenlisted for 4 years and 9 months with an ECC of 1 February 2029.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner's reenlistment application for 48 months was submitted to HQMC on 11 April 2024. It was approved on 23 April 2024 and executed on 2 May 2024, without

¹ "Timely processing on the part of [Petitioner's] command likely would have prevented this issue. As such, this headquarters recommends approval."

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]

[REDACTED] USMC

an SRB. The earliest signatures found on Petitioner's reenlistment package date back to February 2024. The Board determined that timely processing on the part of Petitioner's command would have prevented this issue.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on 9/10 April 2024 vice 1/2 May 2024 for a term of 4 years and 10 months vice 4 years and 9 months.

Note: This change will entitle the member to a Zone "C" SRB for MOS 0639CP, E-7 & above, which is capped at \$30,000 for 48 months of additional obligated service. Remaining obligated service to 12 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/29/2024

[REDACTED]