



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5058-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED]
XXX XX [REDACTED] USMC

Ref: (a) Title 10 U.S.C. § 1552
(b) MARADMIN 278/23, 31 May 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by HQMC memo 5420 MMEA, 7 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the maximized Fiscal Year 2024 (FY24) Zone A E-5 Selective Retention Bonus (SRB) Primary Military Occupational Specialties (PMOS) 6276 and the Aircraft Maintenance Kicker for the approved amount of \$44,500.

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 17 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. Petitioner's Pay Entry Base Date is 17 July 2017. Petitioner's Active Duty Base Date is 17 November 2017.

b. On 24 March 2019, Petitioner was assigned PMOS 6276.

c. On 14 December 2019, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 13 December 2023.

d. On 22 August 2021, Petitioner was assigned ADMOS1 6242.

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e. In accordance with reference (b), this MARADMIN announces the SRB Program, and the Broken Service SRB Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 were encouraged to thoroughly review the contents of this MARADMIN.

f. On 21 August 2023, Petitioner's Careerist Active Duty Reenlistment request was submitted requesting a 48-month reenlistment and Zone A SRB and Aircraft Maintenance Kicker.

g. On 1 September 2023, Petitioner was promoted to Sergeant/E-5.

h. On 7 November 2023, Petitioner's request was approved by Headquarters, U.S. Marine Corps (HQMC). Zone A SRB was approved with Aircraft Maintenance kicker. The no later than (NLT) date was 30 November 2023.

i. On 17 November 2023, Petitioner entered Zone B and reenlisted for 4 years and 1 month on 21 November 2023 with an ECC of 20 December 2027.

j. On 26 January 2024, Petitioner transferred from [REDACTED] and joined to [REDACTED] on 24 February 2024 for duty.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2),¹ the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner submitted his reenlistment and Zone A SRB with Aircraft Maintenance Kicker on 21 August 2023. HQMC approved his request on 7 November 2023 NLT 30 November 2023. On 17 November 2023, Petitioner entered Zone B. Petitioner reenlisted on 21 November 2023. Although Petitioner reenlisted prior to the NLT date, he was in Zone B, making him ineligible for the approved Zone A SRB. Therefore, the Board agreed with enclosure (2) and the below recommendation will be made to Petitioner's naval record.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner was discharged and reenlisted on "14/15 November 2023" vice "20/21 November 2023" for a term of 4 years and 1 month.

Note: This change will entitle the member to a Zone "A" SRB for MOS 6276, E-5 and above, which is capped at \$19,500 for 48 months of additional obligated service. Remaining obligated service to 13 December 2023 will be deducted from SRB computation. Furthermore, Petitioner is authorized the \$25,000 Aircraft Maintenance Kicker.

¹ "Timely processing on the part of [Petitioner's] command and earlier availability of SRB funding likely would have prevented this issue. As such, this headquarters recommends approval of [Petitioner's] request."

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A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

10/30/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]