

Docket No. 5100-24 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO

- Ref: (a) Title 10 U.S.C. § 1552 (b) MARADMIN 278/23, 31 May 23
- Encl: (1) DD Form 149 w/attachments
  - (2) Advisory opinion by
  - (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show that Petitioner reenlisted for 5 years and 3 months on 24 June 2023 and was eligible for and received Fiscal Year 2024 (FY24) Selective Retention Bonus (SRB) Zone C for Primary Military Occupational Specialty (PMOS) 3537.

2. The Board, consisting of **Constant 1**, **Constant 1**, and **Constant 1** reviewed Petitioner's allegations of error and injustice on 24 October 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 3 May 2011, Petitioner entered active duty.

b. On 18 December 2013, Petitioner was assigned ADMOS1 3536. On 2 September 2015, Petitioner was assigned ADMOS2 3534. On 12 March 2020, Petitioner was assigned PMOS 3537.

c. On 16 September 2020, Petitioner reenlisted for 4 years with an Expiration of Current Contract (ECC) of 15 September 2024.

d. On 3 May 2021, Petitioner entered Zone C.

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e. On 6 June 2022, Petitioner executed an agreement to extend enlistment for 3 months with an End of Active Service of 15 December 2024.

f. On 10 May 2023, Petitioner's Careerist Active Duty SDA w/Reenlistment/DI Duty request was submitted requesting a 48 month reenlistment in PMOS 3537.

g. In accordance with reference (b), announced the SRB Program, and the Broken Service SRB (BSSRB) Program authorized for the FY24 retention campaign which began 1 June 2023. Marines with an ECC from 1 October 23 to 30 September 24 are encouraged to thoroughly review the contents of this MARADMIN.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Furthermore, a Zone "C" SRB for MOS 3537CP, E-6, which is capped at \$20,000 for 48 months of additional obligated service was authorized.

h. On 19 June 2023, Headquarters, U.S. Marine Corps (HQMC) approved Petitioner's reenlistment request for reenlistment in PMOS 3537. Additionally, Bonus Text: "This request does not rate a BSSRB or SRB IAW MARADMIN 278/23"

i. On 24 June 2023, Petitioner reenlisted for 4 years with an ECC of 23 June 2027.

j. On 1 June 2024, Petitioner was promoted to Gunnery Sergeant/E-7.

## CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. Board concluded that on 3 May 2021, Petitioner entered Zone C. On 10 May 2023, Petitioner's Careerist Active Duty SDA w/Reenlistment/DI Duty request was submitted requesting a 48-month reenlistment in PMOS 3537. At that time, no Zone C SRB was authorized. On 31 May 2023, reference (b) was published and authorized a Zone C SRB. Petitioner's request was approved by HQMC on 19 June 2023 with no SRB. On 24 June 2023, Petitioner reenlisted for 4 years. The Board determined that at the time of reenlistment, Petitioner was eligible for a Zone C SRB for PMOS 3537, however due to an error in the contract processing, Petitioner did not reenlist long enough to rate the SRB.

### RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 24 June 2023 is for a term of 5 years and 3 months vice 4 years.

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Note: This change will entitle the member to a Zone "C" SRB for MOS 3537, which is capped at \$20,000 for 48 months of additional obligated service. Remaining obligated service to 15 September 2024 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/5/2024