



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 5112-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO ██████████, USNR,
██████████

Ref: (a) Title 10 U.S.C. § 1552
(b) FY22 SELRES Enlisted Recruiting and Retention Incentives Program
(c) COMNAVCRUITCOM msg 102146Z May 2022

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by NRC, 16 Jun 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to establish eligibility for Enlistment Bonus for Shipping (EBSHP).

2. The Board, consisting of ██████████ and ██████████ reviewed Petitioner's allegations of error and injustice on 7 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice, found that, before applying to this Board, she exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board made the following findings:

a. In accordance with reference (b) New Accession Training (NAT) recruits in the Cryptologic Technicians Technical (CTT) rating were not eligible for an enlistment bonus.

b. Reference (b) applied to future Sailors initially classified or reclassified (change in program, rate, or ship date) on or after 11 May 2022. NAT recruits in the CTT rating that shipped May through July 2022 were eligible for \$10,000 EBSHP. EBSHP is earned and payable upon graduation of Recruit Training Command (RTC) and may not be recouped due to reclassification or separation. Eligibility Policy: Navy Recruiting Command classifiers must list the EBSHP separately on the Enlisted Guarantee (NAVCRUIT 1133/52). The intent of EBSHP was to fill shipping gaps in May through July 2022.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

c. On 11 May 2022, Petitioner enlisted in the Naval Reserve for a term of 8 years under the NAT program in paygrade E-3. NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex “A” list New Accession Training Cryptologic Technician (NAT/CTT) with Class “A” School; Naval Operation Support Center, [REDACTED] and New Accession Training Enlistment Bonus - \$10,000. Active Duty Service Date: 7 June 2022.

d. On 7 June 2022, Petitioner entered active duty in paygrade E-3.

e. On 19 August 2022, Petitioner completed Recruit Basic Military Training.

f. On 16 December 2022, Petitioner completed Entry Level Electronic Intelligence course.

g. On 6 January 2023, Petitioner was released from active duty and transferred to the Navy Reserve. Petitioner was assigned to [REDACTED] in an inactive duty training status.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that Petitioner met the eligibility criteria to receive a \$10,000 EBSHP in accordance with reference (c). However, due to administrative oversight, NAVCRUIT 1133/52, NAT Program Enlistment Guarantee – Annex “A” was incorrectly issued with entitlement to \$10,000 NAT enlistment bonus. Although the proper administrative requirements were not completed, the Board determined that under this circumstance, relief is warranted.

RECOMMENDATION

That Petitioner’s naval record be corrected, where appropriate, to show that:

Petitioner’s NAVCRUIT 1133/52, New Accession Training (NAT) Program Enlistment Guarantee – Annex “A” to DD Form 4 dated 11 May 2022 is amended to reflect: Option 3: “NAT Enlistment Bonus for Shipping (EBSHP) - \$10,000 Bonus” vice “New Accession Training Enlistment Bonus - \$10,000.”

This change will entitle Petitioner to receive \$10,000 EBSHP upon graduation from RTC on 19 August 2022.

Note: The Defense Finance and Accounting Service will complete an audit of Petitioner’s pay records to determine amounts due, if any.

A copy of this report of proceedings will be filed in Petitioner’s naval record.

4. It is certified that a quorum was present at the Board’s review and deliberations, and that the foregoing is a true and complete record of the Board’s proceedings in the above titled matter.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USNR,
[REDACTED]

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/25/2024

