



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

██████████
Docket No. 5209-24
Ref: Signature Date

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████████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 14 November 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Chief of Naval Personnel memorandum 7220 Ser N130/24U0559 of 18 June 2024, which was previously provided to you for comment.

On 4 March 2016, you transferred from ██████████ and arrived to ██████████
██████████ on 11 March 2016 for duty. On 13 February 2019, you transferred from ██████████
██████████ and arrived at ██████████ on 1 March 2019 for duty.

On 28 September 2021, you were issued official change duty orders (BUPERS order: ██████████ with required obligated service to September 2022, while stationed in ██████████
██ with an effective date of departure of February 2019. Your ultimate activity was ██████████ for duty with an effective date of arrival of 15 March 2019 with a Projected Rotation Date (PRD) of September 2022.

In accordance with Policy Decision Memorandum (PDM) 002-21: Sea Duty Incentive Pay (SDIP) Program published on 25 October 2021, "SDIP is governed by the AIP authority contained in reference (d) [ASN(M&RA) memo of 21 Dec 18 (NOTAL)] but is a separate program. Under SDIP, all existing pay, personnel, assignment and distribution policies remain

applicable except where otherwise stated in this PDM, the SDIP implementing NAVADMIN and/or subsequent OPNAV N13 guidance.”

“Designated ratings, pay grades and skills will be eligible to extend beyond their prescribed sea tour (PST) or PRD (whichever occurs later) under one of the following guidelines: (1) SDIP-Back-To-Back (SDIP-B). Qualified Sailors voluntarily continue sea duty service beyond their PST by a minimum of 12 months and a maximum of 48 months, based upon DOD area or minimum activity tour length. Upon approval for SDIP-B, the Sailor will be assigned in accordance with enlisted distribution policy (EDP) by requisition priority to a valid SDIP billet onboard a ship, submarine or at an aviation squadron designated as Type 2/4 sea duty for rotational purposes.”

“The Sailor must be approved for SDIP, via Navy Message, prior to being selected and posted for follow-on PCS transfer orders. Once selected and posted to a billet, the Sailor is no longer eligible for SDIP. If a Sailor is posted to a billet and then subsequently received modified orders to an SDIP eligible billet, PERS-40DD may approve an SDIP request submitted by that Sailor based on the needs of the Navy.”

“SDIP requests will originate at the Sailor’s current command, prior to being selected or posted to a billet for follow-on orders or a separate extension becoming effective. Requests consist of a completed application NAVPERS 1306/7 with command endorsement. In applying for SDIP, a Sailor must: a. Specifically indicate: Which option is being requested (i.e., SDIP-B, SDIP-C or SDIP-E), the number of months desired, the requested detachment month, as applicable. b. Submit the SDIP application to the rating detailer within the following timelines: (1) SDIP-B requests must be received by the detailer 14 to 16 months prior to PST completion date/PRD, whichever occurs later.”

On 8 March 2022, you were issued official change duty orders (BUPERS order: ██████████) with required obligated service to October 2025, while stationed in ██████████ with an effective date of departure of September 2022. Your ultimate activity was ██████████ ██████████ for duty with an effective date of arrival of 15 October 2022 with a PRD of October 2025.

On 15 September 2022, you transferred from ██████████ and arrived to ██████████ on 30 September 2022 for duty.

In accordance with NAVADMIN 203/23 published 22 August 2023, “[c]ongratulations to the following personnel who have been selected for advancement to chief petty officer by the Fiscal Year 2024 Active-Duty Navy E7 Selection Boards. Strong competition between qualified professionals is one of the strengths of our Navy and your selection speaks highly of your abilities.”

“Members are directed to verify their select status via BUPERS On-Line. The selection list is in alphabetical order by rate within competitive category. Read each line from left to right, name, and numerical order of advancement.” “...PRC – Chief Aircrew Survival Equipmentman...[B...], [K...] 014...”

On 20 October 2023, you were issued official change duty orders (BUPERS order: ██████████ while stationed in ██████████ ██████████ with an effective date of departure of March 2024. Your ultimate activity was ██████████ for duty with an effective date of arrival of 30 March 2024 with a PRD of October 2025.

On 15 March 2024, you transferred from ██████████ and arrived at ██████████ on 15 March 2024 for duty.

On 22 March 2024, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting to receive SDIP-B, \$700.00 per month, for 19 months per BUPERS Order #2933, per SDIP Eligibility Chart dated 7 February 2024. Furthermore, it was approved on 25 March 2024 by the Commanding Officer.

On 8 April 2024, you submitted an Electronic Personnel Action Request (NAVPERS 1306/7) requesting to receive SDIP-B, \$700.00 per month for the duration of BUPERS Order #2933, per SDIP Eligibility Chart dated 7 February 2024. Furthermore, it was approved on 9 April 2024 by the Commanding Officer.

On 15 April 2024, VP 47 issued you an Administrative Remarks (NAVPERS 1070/613) listing the following: 15 APR 2024: "As authorized by BUPERS ██████████. Salesforce case number ██████████ I volunteer to extend at-sea onboard ██████████. ██████████ 15 months beyond my prescribed sea tour (PST) or current projected rotation date. With sea duty incentive pay (SDIP). I agree to accept SDIP at the rate of \$700.00 dollars per month equaling a lump-sum payment of \$10,500 dollars. I understand that the total amount of SDIP due for the period of the agreed upon extension will be paid to me in a lump-sum payment, normally within two pay periods of commencing the SDIP extension period.

The Navy will consider recoupment of any portion of the SDIP lump-sum payment paid to me that I do not subsequently earn by serving the full period of sea duty extension to include, but not limited to. Permanent transfer from the sea duty assignment. Period of terminal leave, or in the event that I am awol or in a confinement status prior to completion of the agreed upon back-to-back sea duty extension."

On 4 May 2024, MyNavy Career Center notified you that "[y]our ePAR Case with the case number of ██████████ has been updated to a status of Closed and a disposition code of Declined by Tier 2. The details of the case are: Your voluntary request for back-to-back sea duty incentive pay (SDIP) has been carefully reviewed, but your request is regrettably disapproved. Pursuant to the criteria outlined in the SDIP Policy Decision Memorandum (PDM) 002-21, members with an approved SDIP contract are ineligible to request another SDIP for the same time period in which they were already paid for SDIP. A review of your enlisted master file revealed that you currently have an approved SDIP contract for November 2025 through January 2027. In addition, members are not eligible to submit another SDIP request until after the execution and payment of already approved SDIP contract. Based on these facts, your request for back-to-back sea duty with SDIP is disapproved. You are strongly encouraged to contact your CCC, rating detailer, or view the MyNavy HR SDIP webpage..."

The included resolution of the case is as follows: 5/4/25 - SDIP disapproved member has an approved SDIP contract that has not been executed.

On 16 July 2024, you were advanced to PRC/E-7.

You requested approval for SDIP-B for the duration of orders 2933 dated 30 October 2023, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. You assert that you are serving back-to-back sea duty for three consecutive tours. However, the Board concluded that on 8 March 2022, you were issued orders 0672 with a PRD of October 2025. On 22 August 2023, NAVADMIN 203/23 was published announcing your selection for advancement to chief petty officer. On 20 October 2023 you were issued orders 2933 and your PRD remained October 2025. In accordance with PDM 002-21, SDIP-B must be received by the detailer between 14 to 16 months prior to PST completion date/PRD, whichever occurs later. Additionally, once selected and posted to a billet, the Sailor is no longer eligible for SDIP. There is no record of you requesting SDIP-B prior to March 2024 after you executed orders 2933. Therefore, you are ineligible for SDIP. Furthermore, you were moved to a different command due to a Chief redistribution. If you had requested SDIP before executing orders the request would have been denied. Sailors who are moved from a command due to a Chief redistribution are ineligible to receive SDIP. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/22/2024

