

Docket No. 5301-24 Ref: Signature Date

- From: Chairman, Board for Correction of Naval Records
- To: Secretary of the Navy
- Subj: REVIEW OF NAVAL RECORD ICO XXX XX USMC
- Ref: (a) Title 10 U.S.C. § 1552 (b) MARADMIN 295/22, 15 Jun 22
- Encl: (1) DD Form 149 w/attachments
 (2) Advisory opinion by HQMC memo 5420 MMEA, 15 May 24
 (3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to show Petitioner was eligible for and received the Fiscal Year 2023 (FY23) Zone C E-6 Selective Retention Bonus (SRB) for lateral move into Primary Military Occupational Specialty (PMOS) 6218 in the amount of \$16,740.

2. The Board, consisting of **Sectors**, **Sectors**, **and Sectors**, and **Sectors** reviewed Petitioner's allegations of error and injustice on 7 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 7 February 2011, Petitioner entered active duty.

b. On 24 November 2016, Petitioner reenlisted for 4 years with an End of Current Contract (ECC) of 23 November 2020.

c. On 29 October 2018, Petitioner was assigned ADMOS1 6017. On 15 May 2019, Petitioner was assigned ADMOS2 6012.

d. On 1 November 2019, Petitioner was promoted to Staff Sergeant/E-6.

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e. On 2 November 2019, Petitioner executed an agreement to extend enlistment for 31 months with an End of Active Service (EAS) of 23 June 2023.

f. On 7 February 2021, Petitioner entered Zone C.

g. In accordance with reference (b) announced the SRB program and the BSSRB program authorized for FY23. With the advent of several new SRB programs, Marines are encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

Aviation Lateral Moves. Any reenlistment eligible Marine in Zone A, B, and C holding an F-35 like PMOS, will rate the F-35 PMOS bonus payment when they gain the F-35 PMOS. An F-35 LM will not rate the 72 Month LM Initiative. F-35 like PMOS(s) are as follows: (1) Like 6218 PMOS(s): 6212, 6217, 6222, and 6227.

Zone C applies to those active component Marines with 10 to 14 years of active military service. Marines with exactly 14 years of active service on the date of reenlistment may be paid a Zone C PMOS bonus if they have not previously received a Zone C PMOS bonus. Zone C lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone C will rate the PMOS bonus listed below. Zone C PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "C" SRB for MOS 6218, E-6, which is capped at \$16,740 for 48 months of additional obligated service was authorized.

h. On 29 September 2022, Petitioner's Careerist Active Duty Lateral Move request was submitted requesting a 48-month reenlistment with lateral move into PMOS 6218. Under Individual Data, Petitioner's Primary MOS was listed as 6227. The request was approved by HQMC on 17 November 2022 without SRB.

i. On 19 November 2022, Petitioner reenlisted for 4 years with an ECC of 18 November 2026.

j. On 22 February 2024, Petitioner was assigned PMOS 6218.

k. On 23 April 2024, Assistant Retention Chief, M&RA, MMEA-1 notified Petitioner that, "[a]pologies, your original email is 100% correct. This HQ did not Approve the RELM properly as IAW MARADMIN 295/22, due to you holding PMOS 6227 when you submitted the Lateral Move you are in fact eligible for the 6218, SSgt Zone C bonus..."

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CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 29 September 2022, Petitioner's Careerist Active Duty Lateral Move request was submitted requesting a 48-month reenlistment with lateral move into PMOS 6218. Petitioner reenlisted on 19 November 2022 for 4 years. Petitioner was not approved for SRB because PMOS 6218 was not listed with the LM designation. However, Petitioner held the PMOS of 6227 which was listed in reference (b) as an F-35 like PMOS for 6218. Paragraph 3.c.1 states that "Any reenlistment eligible Marine in Zone A, B, and C holding an F-35 like PMOS, will rate the F-35 PMOS bonus payment when they gain the F-35 PMOS." The Board determined that Petitioner was eligible for a Zone C SRB for PMOS 6218 effective the date PMOS 6218 was awarded, however due to administrative oversight, Petitioner was not approved for SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's enlistment/reenlistment document (DD Form 4) executed on 19 November 2022 was for a term of 4 years and 8 months vice 4 years.

Note: This change will entitle the member, effective on the date he was awarded PMOS 6218, to a Zone "C" SRB for MOS 6218, E-6, which is capped at \$16,740 for 48 months of additional obligated service. Remaining obligated service to 23 June 2023 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

