



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5344-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) NAVADMIN 108/20, 15 Apr 20
(c) FY20 SRB Award Plan (N13SRB 004/FY20), 20 Aug 20

Encl: (1) DD Form 149 w/attachments
(2) Advisory opinion by OCNO N133D, 28 Sep 23
(3) Advisory opinion by CMSB memo 1160 Ser B328/069, 15 May 24
(4) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that his naval record be corrected to cancel operative/non-operative extension and show that Petitioner reenlisted on 21 October 2020 for 4 years, was eligible for and received a Zone B Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 9 July 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. On 20 October 2014, Petitioner entered active duty for 4 years with an End of Active Obligated Service (EAOS) of 19 October 2018 and Soft EAOS (SEAOS) of 19 October 2020; "Training in the Nuclear Field program, and advanced to paygrade E-4 per MILPERSMAN articles 1160-040, 1160-080, and 1510-030. I understand that this extension becomes binding upon execution, and thereafter may not be cancelled, except as set forth in MILPERSMAN article 1160-040. In particular, I understand that when I accept advancement to E-4, 12 months of this agreement may not be cancelled, whether or not I complete nuclear power or advanced training."

b. In February 2017, Petitioner was awarded Navy Enlisted Classification (NEC) N26O.

c. On 28 February 2017, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 29 March 2017 for duty.

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

d. On 2 November 2017, Petitioner reenlisted for 6 years with an EAOS of 1 November 2023 and received a Zone A SRB.

e. In accordance with reference (b), this NAVADMIN announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must now have reenlisted within 365 days of their EAOS (as opposed to 270 days required in NAVADMIN 272/19), except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

f. In accordance with reference (c), FY20 SRB Award Plan (N13SRB 004/FY20), a Zone "B" SRB with an award level of 7.0 (\$100,000 award ceiling) for the MMN(SW)/N26O/S, rate/NEC was listed.

g. On 20 October 2020, Petitioner entered Zone B.

h. On 25 November 2020, Petitioner was issued official change duty orders (BUPERS order: 3300) with required obligated service to September 2024, while stationed in [REDACTED] with an effective date of departure of March 2021. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty with an effective date of arrival of 21 March 2021. Petitioner's intermediate (02) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 7 April 2021. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 7 September 2021 with a Projected Rotation Date of September 2024. Obligated service to September 2024, is required for this assignment which may be satisfied by reenlistment or extension of enlistment. Circumstances such as potential monetary loss under critical skills bonus or SRB, refer to MILPERSMAN 1306-106 para 4. Use of NAVPERS 1070/613 only authorized for SRB eligible sailors.

i. On 1 February 2021, Navy Standard Integrated Personnel System (NSIPS)/Electronic Service Record (ESR) shows a 10-month agreement to extend enlistment with an SEAOS of 1 September 2024.

j. On 11 March 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 18 March 2021 for temporary duty.

k. On 5 August 2021, Petitioner transferred from [REDACTED], and arrived to [REDACTED] on 6 September 2021 for duty.

l. In December 2021, Petitioner was awarded NEC N76Z.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosures (2) and (3), the Board finds the existence of an injustice warranting the following corrective action. The Board concluded that on 20 October 2020, Petitioner entered Zone B. At that time, a Zone B SRB was authorized in accordance with reference (c). On 25 November 2020, Petitioner was issued BUPERS order: 3300 with required obligated service to September 2024. On 1 February 2021, NSIPS/ESR shows a 10-month agreement to extend enlistment to meet the OBLISERV. The Board determined that Petitioner could have reenlisted upon entering Zone B in

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN, [REDACTED]

accordance with reference (b). On 21 October 2020, Petitioner would have been eligible to reenlist for 4 years and receive a Zone B SRB.

RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's 10-month agreement to extend enlistment (NAVPERS 1070/621) operative on 2 November 2023 is null and void.

Petitioner was discharged 20 October 2020 and reenlisted on 21 October 2020 for a term of 4 years.

Note: This change will entitle Petitioner to a Zone "B" SRB with an award level of "7.0" (\$100,000 award ceiling) for the MMN(SW)/N26O, rating/NEC. Remaining obligated service to 1 November 2023 will be deducted from SRB computation. Furthermore, that any other entries affected by the Board's recommendation be corrected.

The Board for Correction of Naval Records (BCNR) will not take any action with the Defense Finance and Accounting Service (DFAS) for the SRB payment. Petitioner's SRB payment will not be funded by the BCNR's Claims Line of Accounting (LOA). [REDACTED] at N133D has secured funding via unexecuted SRB funds and will use their LOA to pay the SRB payment, and will coordinate directly with the DFAS to determine Petitioner's incentive. Contact the Assistant Nuclear Enlisted Program Manager, N133D, [REDACTED] concerning SRB payment.

A copy of this Report of Proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above-entitled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

7/24/2024

[REDACTED]