

DEPARTMENT OF THE NAVY BOARD FOR CORRECTION OF NAVAL RECORDS 701 S. COURTHOUSE ROAD, SUITE 1001 ARLINGTON, VA 22204-2490

> Docket No. 5346-24 Ref: Signature Date



Dear

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 19 May 2024, which was previously provided to you for comment.

On 21 September 2015, you entered active duty. On 5 May 2017, you were assigned **Contract** (ECC) of 6 November 2022. On 1 July 2019, you were promoted to Sergeant/E-5. On 21 September 2021, you entered Zone B.

In accordance with MARADMIN 295/22 published on 15 June 2022, announced the Selective Reenlistment Bonus (SRB) program and the Broken Service SRB program authorized for Fiscal Year 2023 (FY23). With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 14 Jun 22 are eligible for the FY23 SRB program. This will include: 1.a. Any regular component first term or career Marine with an ECC from 1 Oct 22 to 30 Sep 23.

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone B will rate the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.j). Furthermore, a Zone "B" SRB for MOS 2336, E-5 and below, which is capped at \$48,600 for 48 months of additional obligated service was authorized.

On 26 September 2022, your Careerist Active Duty Lateral Move request was submitted requesting reenlistment and lateral move to the Explosive Ordnance Disposal (EOD) field. Career Planner Comments; SNM is requesting a LATMOV to EOD. With the recent elimination of the tank community within the Marine Corps, Sgt [C] had his MOS of 1812 closed out and is an ideal candidate for EOD and further service in our institution. Your request was approved by HQMC on 17 November 2022.

On 20 October 2022, you executed an agreement to extend enlistment for 3 months with an End of Active Service of 6 February 2023. On 23 November 2022, you were assigned ADMOS2 1812. On 23 November 2022, you reenlisted for 4 years with an ECC of 22 November 2026. On 5 October 2023, you were assigned Primary Military Occupational Specialties (PMOS) 2336.

You requested approval of FY23 Zone B SRB in the amount of \$48,600 for lateral move into PMOS 2336 in accordance with MARADMIN 295/22, the Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. However, the Board concluded that MARADMIN 295/22 states that Zone B lateral move PMOS bonus payments were only authorized for those PMOS(s) designated with LM. Although a Zone B SRB for MOS 2336, which was capped at \$48,600 for 48 months of additional obligated service was authorized, the PMOS 2336 did not have the required LM designation. Therefore, the Board determined that you are ineligible for a Zone B SRB under MARADMIN 295/22. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.



Sincerely,