



**DEPARTMENT OF THE NAVY**  
BOARD FOR CORRECTION OF NAVAL RECORDS  
701 S. COURTHOUSE ROAD, SUITE 1001  
ARLINGTON, VA 22204-2490

██████████  
Docket No. 5352-24  
Ref: Signature Date

████████████████████  
████████████████  
████████████████

Dear ██████████,

This is in reference to your application for correction of your naval record pursuant to Section 1552 of Title 10, United States Code. After careful and conscientious consideration of relevant portions of your naval record and your application, the Board for Correction of Naval Records (Board) found the evidence submitted insufficient to establish the existence of probable material error or injustice. Consequently, your application has been denied.

A three-member panel of the Board, sitting in executive session, considered your application on 31 October 2024. The names and votes of the members of the panel will be furnished upon request. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, relevant portions of your naval record and applicable statutes, regulations, and policies. In addition, the Board considered the advisory opinion contained in Headquarters, U.S. Marine Corps (HQMC) memorandum 5420 MMEA of 17 May 2024, which was previously provided to you for comment.

The Board determined that your personal appearance, with or without counsel, would not materially add to their understanding of the issues involved. Therefore, the Board determined that a personal appearance was not necessary and considered your case based on the evidence of record.

On 6 January 2013, you entered active duty. On 30 September 2014, you were assigned to Additional Military Occupational Specialty (MOS) 1 6018. On 19 January 2018, you were assigned to Additional MOS 2 6016. On 1 June 2018, you were promoted to Staff Sergeant/E-6.

You were discharged with an honorable character of service and were issued a DD Form 214, Certificate of Release or Discharge from Active Duty for the period of 16 August 2010 to 26 September 2019 upon completion of required active service. Block 11 (Primary Specialty) listed 6287, 6016 (Collateral Duty Inspector), 6017 (Quality Assurance/CDQAR), and 6018 (MULTI SYS AVIATION QAR REP).

In accordance with MARADMIN 344/21 published on 2 July 2021, announced the selective reenlistment bonus (SRB) program and the Broken Service SRB program authorized for FY22. With the advent of several new SRB programs, Marines were encouraged to thoroughly review the contents of this bulletin. First term Marines (Zone A) and career Marines (Zone B, C, D, E, F, and G) who reenlist on or after 7 Jul 21 are eligible for the FY22 SRB program. This will include: 1.a. Any regular component first term or career Marine with an End of Current Contract (ECC) from 1 Oct 21 to 30 Sep 22.

Aircraft Maintenance Kicker. Corporals through Gunnery Sergeants in Zones A, B, or C with the Primary Marine Occupational Specialties (PMOS) 6048, 6073, 6212, 6216, 6217, 6218, 6222, 6223, 6227, 6252, 6257, 6258, 6276, 6282, 6287, 6288, 6314, 6316, 6317, 6332, 6336, 6337, 6338, 6531, or 6591 are eligible if the following conditions are met. Must possess at least one Necessary MOS (NMOS) and current qualification of: 6012-Safe For Flight Controller, 6016-Collateral Duty Inspector, 6017- Collateral Duty Quality Assurance Representative (CDQAR), or 6018-Quality Assurance Representative (QAR). Must be currently assigned or accept assignment to the below Monitored Command Codes (MCC) reenlist for 48 months and agree to remain in a specified MCC for the first 24 months (following the end of their current contract), will rate a 20,000-dollar kicker in addition to the PMOS bonus amount listed in section(s) 3.l, 3.m, and 3.n. If no PMOS bonus is listed in section(s) 3.l, 3.m, and 3.n, the Marine rates a lump sum kicker of 20,000 dollars. MCCs Authorized for Aircraft Maintenance Kicker: "...V63, VF1..."

Zone B applies to those active component Marines with 6 to 10 years of active military service. Marines with exactly 10 years of active service on the date of reenlistment may be paid a Zone B PMOS bonus if they have not previously received a Zone B PMOS bonus. If they have received a Zone B PMOS bonus, or if no Zone B PMOS bonus is designated, they may be paid a Zone C PMOS bonus if available. Zone B lateral move PMOS bonus payments are only authorized for those PMOS(s) designated with LM. Marines who already hold a PMOS with a LM designator and are in Zone B will rate the PMOS bonus listed below. Zone B PMOS bonus payments for Marines who reenlist for at least 48 months obligated service are authorized as listed below in dollars (bonuses for Marines who reenlist for 36 to 47 months obligated service will be calculated as per para 3.i). Furthermore, no Zone B SRB for MOS 6287, was authorized.

On 4 November 2021, your Careerist Active Duty (Prior Service Enlistment Program) PSEP request was submitted and approved by HQMC on 15 February 2022. Approved MOS was 6287.

On 17 February 2022, you reenlisted for 4 years with an ECC of 16 February 2026. Furthermore, you joined ██████████ for duty. Finally, your Armed Forces Active Duty Base Date was adjusted to reflect 6 January 2013.

On 20 April 2022, you were issued Marine Corps Basic Order for involuntary assignment. You were directed the following: "Date designated direct and transfer marine to proceed and report not earlier than 25 Apr 2022 and report not later than 25 May 2022 to ██████████ ██████████ for duty in billet MOS 6287. Per MCO P1300.8r para 1102.2

subject named marine must have 2 years obligated service upon arrival at the gaining duty station. these orders are not authority to extend/reenlist except in accordance with MCO 1040.31. If SNM does not have sufficient obligated service to comply with the prescribed tour length and will not extend/reenlist, do not detach SNM and notify MMEA via naval message within 20 days of receipt of orders. Ensure service record, health record, dental record, and copies of orders accompany the marine.”

On 10 May 2022, you joined to [REDACTED] for duty. On 6 January 2023, you entered Zone C. On 27 May 2023, you were assigned PMOS 6288. On 17 November 2023, you joined to [REDACTED] for duty.

You requested adjustment of pay and allowances to reflect the bonus listed in MARADMIN 344/21, paragraph 3.b.2. The Board in its review of your entire record and application, carefully weighed all potentially mitigating factors, to include your assertions. In accordance with MARADMIN 344/21, paragraph 3.b.2., Marines must possess an NMOS of 6012, 6017, or 6018 (with current qualification) and be currently assigned or accept assignment to one of the MCC listed in paragraph 3.b.2. in order to rate the FY22 Aircraft Maintenance Kicker. Marines reenlisting into the active component must further have less than a 4-year break in service between regular component contracts to qualify for the Broken Service SRB. On 26 September 2019, you were discharged upon completion of required active service and you reenlisted on 17 February 2022 for 4 years. However, the Board concluded that you were not authorized the Aircraft Maintenance Kicker because you did not possess a current NMOS qualification and had yet to be assigned to a qualifying MCC at the time of reenlistment. The current qualification you provided was completed over 4 months after your reenlistment, and although you received orders to a qualifying MCC, those orders were issued over 2 months after reenlistment. The Board determined that a change to your record is not warranted. In this connection, the Board substantially concurred with the comments contained in the aforementioned advisory opinion.

You are entitled to have the Board reconsider its decision upon submission of new matters, which will require you to complete and submit a new DD Form 149. New matters are those not previously presented to or considered by the Board. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

11/5/2024  
[REDACTED]