



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

[REDACTED]
Docket No. 5441-24
Ref: Signature Date

From: Chairman, Board for Correction of Naval Records
To: Secretary of the Navy

Subj: REVIEW OF NAVAL RECORD ICO [REDACTED], USN,
XXX-XX-[REDACTED]

Ref: (a) Title 10 U.S.C. § 1552
(b) OPNAVINST 1160.8B, 1 Apr 19
(c) NAVADMIN 108/20, 15 Apr 20
(d) FY24 SRB Award Plan (N13 SRB 001/FY24), 3 Oct 23

Encl: (1) DD Form 149 w/attachments
(2) Advisory Opinion by CMSB memo 1160 Ser B328/073, 21 May 24
(3) Subject's naval record

1. Pursuant to the provisions of reference (a), Subject, hereinafter referred to as Petitioner, filed enclosure (1) with the Board for Correction of Naval Records (Board), requesting that her naval record be corrected to show Petitioner's reenlistment executed on 16 March 2024 was for a term of 4 years vice 3 years and was eligible for and received a Selective Reenlistment Bonus (SRB).

2. The Board, consisting of [REDACTED], [REDACTED], and [REDACTED] reviewed Petitioner's allegations of error and injustice on 14 November 2024 and pursuant to its regulations, determined that the corrective action indicated below should be taken on the available evidence of record. Documentary material considered by the Board consisted of the enclosures, relevant portions of Petitioner's naval record, and applicable statutes, regulations, and policies.

3. Before applying to this Board, Petitioner exhausted all administrative remedies available under existing law and regulations within the Department of the Navy. The Board, having reviewed all the facts of record pertaining to Petitioner's allegations of error and injustice finds as follows:

a. In accordance with reference (b), a member may receive only one SRB per zone during a career. When reenlisting for SRB, the reenlistment must take the member's new expiration of active obligated service (EAOS) into the next SRB zone.

b. In accordance with reference (c), announced revised SRB policy for Active Component and Full Time Support, superseding NAVADMIN 272/19. Sailors must have reenlisted within 365 days of their EAOS (as opposed to 270 days required) except in the case of Nuclear-trained Sailors who could have reenlisted at any point in the reenlistment zone, per guidance in OPNAVINST 1160.8B.

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c. On 20 January 2022, Petitioner entered active duty for 3 years with an EAOS of 19 January 2025.

d. In accordance with reference (d), FY24 SRB Award Plan (N13 SRB 001/FY24), a Zone "A" SRB with an award level of 0.5 (\$30,000 award ceiling) for the AD rate was listed.

e. On 9 January 2024, Petitioner was issued official change duty orders (BUPERS order: 0094) with required obligated service to August 2026, while stationed in [REDACTED] with an effective date of departure of June 2024. Petitioner's intermediate (01) activity was [REDACTED] for temporary duty under instruction with an effective date of arrival of 1 June 2024. Petitioner's ultimate activity was [REDACTED] for duty with an effective date of arrival of 7 August 2024 with a projected rotation date of August 2026.

f. In 2024, Petitioner signed a command career request (NPPSC 1160/1) requesting a 3-year reenlistment effective 16 March 2024, a Zone A Selective Reenlistment Bonus (SRB). Petitioner's request was approved by cognizant authority on 4 March 2024.

g. On 16 March 2024, [REDACTED] issued Petitioner an Administrative Remarks (NAVPERS 1070/613) listing the following: "Reenlist this date. Entitled to selective reenlistment bonus (SRB) based on AD 0000 SRB Zone A. The total SRB entitlement is \$2,632.19. First installment is \$1,316.10. Anniversary installment is \$658.05."

h. On 16 March 2024, Petitioner reenlisted for 3 years with an EAOS of 15 March 2027.

i. On 2 June 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 3 June 2024 for temporary duty.

j. In July 2024, Petitioner was awarded Navy Enlisted Classification (NEC) E41A.

k. On 1 July 2024, Petitioner transferred from [REDACTED] and arrived to [REDACTED] on 15 July 2024 for duty.

l. On 20 January 2028, Petitioner entered Zone B.

CONCLUSION

Upon review and consideration of all the evidence of record, and especially in light of the contents of enclosure (2), the Board finds the existence of an error warranting the following corrective action. The Board concluded that on 16 March 2024, Petitioner reenlisted for 3 years with an EAOS of 15 March 2027. Petitioner did not receive a Zone A SRB due to not reenlisting long enough to take his EAOS into the next SRB zone, in accordance with reference (b). Petitioner will enter Zone B on 20 January 2028. The Board determined that Petitioner should have been advised to reenlist for 4 years vice 3 years for SRB eligibility.

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RECOMMENDATION

That Petitioner's naval record be corrected, where appropriate, to show that:

Petitioner's immediate reenlistment contract (NAVPERS 1070/601) executed on 16 March 2024 for a term of "4" years vice "3" years.

Note: This change will entitle the member to a Zone "A" SRB with an award level of 0.5 (\$30,000 dollar award ceiling) for the AD rate. Remaining obligated service to 19 January 2025 will be deducted from SRB computation.

A copy of this report of proceedings will be filed in Petitioner's naval record.

4. It is certified that a quorum was present at the Board's review and deliberations, and that the foregoing is a true and complete record of the Board's proceedings in the above titled matter.

5. Pursuant to the delegation of authority set out in Section 6(e) of the revised Procedures of the Board for Correction of Naval Records (32 Code of Federal Regulations, Section 723.6(e)), and having assured compliance with its provisions, it is hereby announced that the foregoing corrective action, taken under the authority of the reference, has been approved by the Board on behalf of the Secretary of the Navy.

11/20/2024

[REDACTED]

Deputy Director

Signed by: [REDACTED]